





Moore Theological College  
Governing Board

The members of the Moore Theological College  
Governing Board are:

- The Most Rev Dr G N Davies (President)
- The Rev Dr M D Thompson (Principal)
- Mr K M Chapman
- Mr A E Clemens (Treasurer)
- Assoc Prof D R Cohen (Chair of Academic Board)
- Dr W J Hurditch
- Mr A J Killen
- The Rev Canon K M Kim
- The Rev G S L Koo
- Mr M I R Taylor (Student Representative)
- The Rev Dr E A Loane (Faculty Representative)
- The Rev J L Ramsay
- The Rev Canon R J Smith
- ADM Representative (vacant)
- Dr R Tong AM (Secretary)
- Dr D W Warren

Moore Theological College

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# FROM THE PRINCIPAL



2016 has proven to be a very busy and eventful year at Moore College. Not only is it our 160th anniversary, but the Newtown campus is being radically reshaped by the construction of a huge yet elegant new building at 1 King Street. We have welcomed some exciting new faculty members, farewelled others who have made a monumental contribution to the College over many years, and hosted quite a few overseas guests including Christopher Ash, Onesimus Asimwe, Tom Schreiner, Riad Kassis, Gerald Bray, Peter Lillback, Mike Ovey, Dan Block and Don Carson.

Our three centres have been extraordinarily busy. The Priscilla and Aquila Conference in February dealt with the controversial topic of submission, insisting that any appeal to that biblical doctrine to justify violence or abuse must be unmasked as a grotesque misuse of the Bible, which, after all, models the relationship of a husband and wife on that of Christ and the Church. Its evening seminars have tackled gender confusion and polygamy. The Centre for Christian Living has held public seminars on Christian speech in an online world, the presence of Jesus now, church unity and the issue of same-sex marriage. The Centre for Ministry Development continues its program of extending the skills of men and women in a range of ministries.

Our faculty have been busy writing and speaking in churches and at conferences around the country (and overseas). They are a powerhouse of Christian thought directed towards the spread of Christ's gospel and the building of Christ's people. Joined in their pastoral care by our thirteen women chaplains, they continue to model Christian living and a passion for ministry. We have much for which to thank God in bringing together this remarkable group of men and women, who provide the best possible theological education for a new generation of gospel workers.

Our students are remarkable and, yes, they're busy too. The community life of the College is thriving as students and their families care for one another and work through approaches to ministry issues together. College missions all over Sydney and interstate enabled them to partner with churches in reaching the community with the gospel. Then, of course, there are assignments and research and exams.

It has been a busy year for all (and I haven't even mentioned our dedicated staff who have all borne an extra load this year). Yet in the busyness we have had the opportunity to see God's good hand at work, using the College for his grand purpose of bringing all things under the feet of Christ. Thank you for your support in prayer and giving throughout the year. Thank you for sending precious fellow workers to be immersed in God's word and prepared for a lifetime of service. Thank you for being our partners in this work. We are looking forward to 2017 and a year of celebrating our reformation heritage. I hope you will be able to join us.

A handwritten signature in dark ink, reading 'Mark D. Thompson'.

**Mark D Thompson**  
Principal

*‘The community life of the College is thriving as students and their families care for one another and work through approaches to ministry issues together.’*



# PEOPLE

A group of Faculty, Emeritus Faculty, Visiting Lecturers and Women Chaplains teach, pastor and care for the Moore College community. This work is supported by a dedicated team of staff.

## Faculty 2016

### The Rev Canon M D Thompson

Principal  
BA (Macquarie), BTh, MTh (ACT),  
DPhil (Oxon)

**The Rev C R Bale** Vice Principal  
BA (UNSW), DipEd (Sydney), BTh  
(ACT), MLitt, PhD (Sydney)

**The Rev G Athas** BA (Hons)  
(Sydney), BD (Moore), PhD  
(Sydney)

**The Rev K G Condie** BSc (Hons)  
(UNSW), BTh, MA (Theol) (ACT),  
PhD (Sydney)

**The Rev S J Gillham** BTh (Moore),  
MA(Theol) (ACT)

**The Rev D A Höhne** BA (UNSW),  
BD, MTh (Moore), PhD (Cantab)

**P H Kern** BS (EBC), MA, MDiv  
(TEDS), PhD (Sheffield)

**C R Kuhn** BAppTheol (California  
Baptist), MDiv (Samford), PhD  
(UWS)

**The Rev A M Leslie** BCom  
(UNSW), BD(Moore), PhD  
(Edinburgh)

**The Rev E A Loane** BSc (Sydney),  
BD(Moore), PhD (Cantab)

**P C Orr** MEng (Nottingham), BD  
(Moore), PhD (Durham)

**The Rev A P Poulos** BE (Hons)  
(UNSW), BTh, MA (Theol) (ACT)

**The Rev A G Shead** BSc (Med)  
(Sydney), BTh, MTh (ACT), PhD  
(Cantab)

**The Rev T J Stenhouse** BSc  
(UNSW), BTh (ACT), MA (Theol)  
(Moore)

**C J Thomson** BA(Hons) (Oxford),  
MPhil, PhD (Cantab)

**W N Timmins** BA (Hons), MPhil  
(Cantab)

**J M Tooher** BTh (ACT), MA (Theol)  
(Moore)

**P R Williamson** BD (Hons), PhD  
(Belfast)

**The Rev L Windsor** BEng  
(UNSW), BD (Moore), PhD  
(Durham)

**The Rev D Wu** BSc (Sydney), BD  
(Moore), PhD (Sydney)

## Emeritus Faculty

**The Rt Rev P W Barnett** BD  
(London), ThSchol (ACT), MA  
(Hons) (Sydney), PhD (London),  
ThD (*honoris causa*) (ACT)

**The Rt Rev P F Jensen** ThL (ACT),  
BD (London), MA (Hons) (Sydney),  
D Phil (Oxford)

**The Rev P T O'Brien** BD (London),  
PhD (Manchester), ThD (*honoris  
causa*) (ACT), DD (*honoris causa*)  
(WTS)

**The Rev D G Peterson** BA, MA  
(Sydney), BD (London), ThSchol  
(ACT) PhD (Manchester)

**B G Webb** BA, DipEd (Qld), BD  
(London), PhD (Sheffield)

## Visiting Faculty

**The Rev G Bray** BA (McGill), MLitt,  
DLitt (Sorbonne)

**The Rev R C Doyle** BSc (Sydney),  
BD (London), PhD (Aberdeen)

**M D Jensen** BSc (UNSW), BD, MA  
(Theology) (Moore), PhD (Sydney)

## Women Chaplains

**Juliette Antoon** Women's ministry,  
part-time study, St George North

**Alison Blake** Parish based  
women's and children's Bible  
teaching ministry and hospitality  
in Sydney Diocese, Advisor in the  
MT&D Ministry Wives Program

**Kate Bradford** Former CMS  
missionary, part-time Anglicare  
chaplain at Sydney Children's  
Hospital, Randwick, Darling  
Street Anglican

**Deb Earnshaw** Women's and  
Children's Minister, Naremburn  
Cammeray Anglican Church

**Anna Hu** Former university staff  
worker with international students,  
FOCUS Mandarin Church UNSW

**Isobel Lin** Assistant to the Dean of  
Women at Moore, Chair of EQUIP  
Women's conference, St Barnabas  
Anglican Church at Fairfield and  
Bossley Park

**Margaret Powell** Cross cultural  
worker, Greenacre/Lakemba  
Anglican Churches

**Lesley Ramsay** Itinerant  
evangelist and Bible teacher,  
Central Coast Evangelical Church

**Marcelle Rodgers** Former  
CMS missionary, CMS volunteer  
support: visiting and deputation  
training, Marrickville Anglican

**Cathy Smith** Former CMS  
missionary, Sydney Japanese  
Evangelical Church at Cammeray

**Caroline Spencer** Full-time  
women's evangelist and trainer  
at City Bible Forum, Drummoyne  
Presbyterian Church

**Wendy Swanton** Assistant to Phillip  
Jensen at Two Ways Ministries

**Julia Williams** Senior Pastor's  
wife involved in leading women's  
bible study for many years

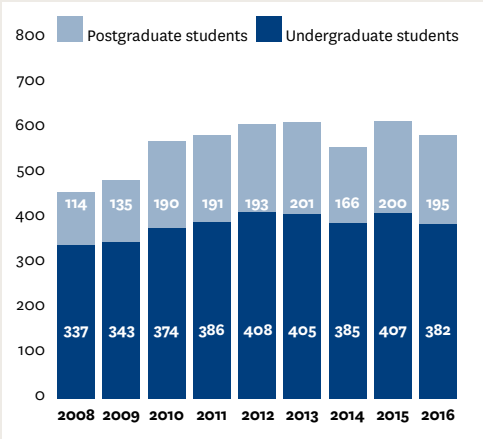
## Cross-cultural Chaplains

**Joseph and Nancy Fung** Both  
have been involved in pastoral  
ministry and the Chinese  
Theological College Australia

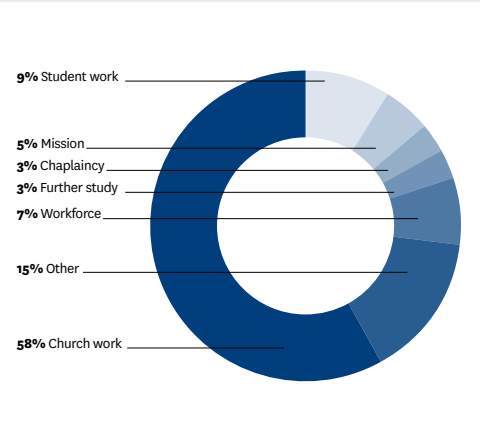
# STUDENTS, TEACHING AND LEARNING

Moore seeks to inspire and equip a growing number of leaders and teachers of God’s word who humbly and prayerfully serve God’s people.

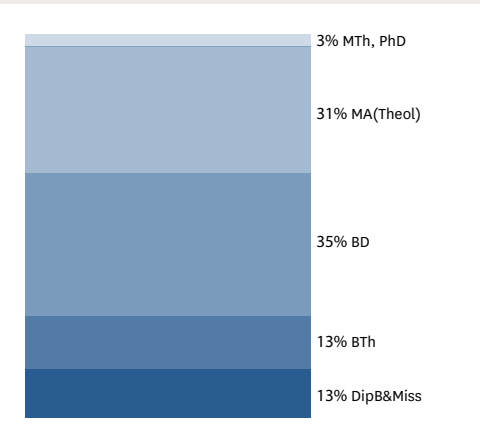
## Enrolled Students



## Graduate Destinations



## 2016 Students by Course



# STRATEGIC PLAN 2014–2018

**Moore College conducts its activities within the framework of an approved vision, mission and values, underpinned by a five year strategic plan.**

## Vision

### **What do we want to see as a result of what we do?**

We long to see faithful, thoughtful and biblical ministry which honours the Lord Jesus Christ in all the world.

## Mission

### **What do we plan to do to bring this vision to fruition?**

We enable men and women to deepen their knowledge of God through higher education in the field of theology. This is so that they might faithfully and effectively live exemplary Christian lives, proclaim and teach the Word of God, and care for others in the name of Jesus Christ in all the world, to the glory of God.



## Values

### **How do we conduct this mission?**

The College seeks to achieve its mission in a manner consistent with biblical values.

### **It is therefore committed to:**

**Christian Faith:** Trust in God and his purposes as these are revealed in Jesus Christ and conveyed to us by the Holy Spirit in the canonical scriptures of the Old and New Testaments;

**Integrity:** Honesty, transparency, fairness and accountability in all personal behaviour and community practices;

**Grace:** Generosity and compassion in dealings with each other, reflecting the undeserved mercy of God in Christ;

**Service:** Placing the welfare of others above personal interests and convenience, using the gifts and talents that God has graciously given;

**Community:** Loving personal relationships, developed through regular meeting and a common focus, as the proper context for learning about the triune God and his purposes;

**Scholarship:** Rigour of thought characterised by a careful use of primary evidence, breadth of research and appropriate inferences, resulting in fresh and readily accessible approaches to both classic issues and contemporary questions;

**Gender Complementarity:** Affirmation of the fundamental equality and mutual dependence of men and women as image bearers of God, while recognising proper differences in roles and responsibilities in life and Christian ministry;

**Freedom of Enquiry:** The freedom to subject all ideas to honest inquiry; and

**Integration:** Growth in the knowledge of God is best conducted for, and in the context of, life application and active participation in Christian service.

## In line with our vision, mission and values, we aim under God:

**To provide men and women with the most effective theological education and ministry training available for contemporary Australia**

**To expand the College's contribution to Christian mission, ministry and education throughout the world**

**To resource the Christian community to engage contemporary culture thoughtfully and persuasively with the gospel of Christ**

**To build the infrastructure for an efficient and sustainable twenty-first century theological college**

## We aim to do this by:

1. teaching the knowledge of God through intensive study of the Bible in its original languages, doctrine, ethics, church history, and the practice of Christian ministry
2. reviewing our curriculum and all syllabi against the criteria of biblical faithfulness, Anglican confessional clarity, pastoral effectiveness, contextual (incl. multicultural/ethnic) fit, and educational quality
3. recruiting and professionally developing skilled and suitably qualified pastor-scholars to join the faculty
4. attracting a growing number of full time students (both men and women) into our programs
5. recruiting men and women into our continuing education programs
1. refreshing and extending the College's partnership with each of the Mission Areas of the Diocese
2. establishing and nourishing links with theological institutions around the world who might employ our graduates
3. actively recruiting postgraduate students (men and women) both domestically and overseas
4. equipping theological leaders for seminaries around the world
5. seeking opportunities to expand our postgraduate courses
1. developing our distance education programs and processes, making use of the latest technology
2. maintaining and extending the work of the three Centres (P&A, CCL and CMD)
3. extending the reach and ensuring the usefulness of the Annual Lecture series and the School of Theology
4. maintaining and extending the contribution of the faculty through speaking, writing and online presence
1. recruiting and professionally developing skilled and suitably qualified non-academic staff
2. enhancing our site and facilities to provide an environment that facilitates learning and living in community
3. continuing to grow the library collection in relevant areas, with particular attention to electronic resources
4. maintaining the financial viability and sustainability of the College
5. building both the Endowment and a steady on-going revenue stream to reduce dependence upon donations and Synod grants

# A NEW BUILDING FOR MOORE

**Moore College** has been developing an exciting new learning and teaching centre which we expect to open in late 2016.



This new building will enable the College to expand its crucial work of training men and women for global gospel ministry. It will house a new expanded Moore College Library, the largest theological library in the Southern Hemisphere. It will also provide a large lecture theatre, new classrooms, an auditorium with the capacity to bring together the entire student body in one space, and new purpose-built research and study spaces for students.



## The Priscilla & Aquila Centre

The Priscilla & Aquila Centre (P&A) promotes, encourages and supports the ministries of women in partnership with men. Throughout 2016 we have been constantly reminded of how much we are thankful to God for.

- > Our annual conference was on 'Submission'. Speakers included Mark Thompson, Tara Stenhouse, Kate Haggard, Alistair Seabrook, Brett Hall, Deb Earnshaw, Peter Tong, Adrian Foxcroft and Claire Smith. In 2017 William Taylor (UK) will give the main talks on women and evangelism in Luke-Acts.
- > In our evening seminars we heard from Rob and Claire Smith on 'Gender confusion: A pastor's perspective'; Tom Schreiner (USA) shared his views on what the Bible says about the ministries of women; and hearing Phillip Jensen speak on polygamy.
- > We are currently developing new studies in women's ministry.
- > New resources continue to be added to our website weekly and we hope those resources and the other pages on our website will help serve you in your ministries:

**[www.moore.edu.au/paa/papers-and-talks](http://www.moore.edu.au/paa/papers-and-talks)**

**[www.moore.edu.au/paa/news-events](http://www.moore.edu.au/paa/news-events)**

**[www.moore.edu.au/paa/postgrad-study](http://www.moore.edu.au/paa/postgrad-study)**

**[www.moore.edu.au/paa/positions-vacant](http://www.moore.edu.au/paa/positions-vacant)**  
(ministry positions for women).



## The Centre for Ministry Development

The Centre for Ministry Development (CMD) was established in 2012 in recognition of the desire of clergy and churches for assistance in our crucial task of effectively proclaiming Christ.

The goal of the Centre is to enhance theologically shaped, lifelong, reflective, evidence based 'best practice' in ministry. This is achieved by providing a range of people and resources to mentor, coach, train, encourage and support clergy as they seek to live out Christ's mission through church ministries.

The CMD team has expanded over the last two years. Co-director, Peter Mayrick, says "we are so grateful that God has blessed the ministry with committed servants for the Gospel with such a broad range of wisdom, capabilities and experiences. We are very thankful for the fruit that we have already witnessed and excited by the opportunity that is evident for the Centre for Ministry Development to prayerfully support and resource clergy across the Sydney Diocese".

In 2016 CMD has focused on:

- > Working alongside churches and senior ministers, either personally in a coaching or consulting capacity or in ministry growth cluster groups, to enhance ministry.
- > Conducting forums and training courses, and partnering with others across the Diocese to encourage and build the understanding of Gospel-shaped, effective ministry practice.
- > Supporting Ministry Training & Development in the training and development of recent graduates in 'on the ground' ministry skills, personal awareness and the creation of a plan (and the means for achieving that plan) for the next 12 months.
- > Providing diagnostic tools, ministry tools, surveys and expertise to assist honest ministry and minister reflection, and to assist implementation of the Diocesan Mission.

In 2017 CMD intends to:

- > Continue to expand the personnel and resources we provide to work with clergy.
- > Roll out a New Rector training program for first time rectors.

Please visit the Centre for Ministry Development website ([www.cmd.training](http://www.cmd.training)) for tools and resources for ministry, for more information about CMD and our team, or to make contact.

We would appreciate your continued prayer for the clergy and churches working in partnership with CMD to see the glory of Christ promoted in our Diocese and beyond.

## Centre for Christian Living

Centre for Christian Living aims to 'bring biblical ethics to everyday issues'.

But what is 'ethics' exactly?

Every day we face situations, large and small, in which we have to *do something* – something that could be good or right or evil or wrong.

And as we are confronted by these multiple circumstances, we have a framework of convictions in our heads about what is good and right – convictions that, if we are Christian, should be driven by Scripture.

*Ethics is really the process of thought that connects the two; that helps us apply Scriptural conviction to contextual action in the world.*

Much of the time, this process of thought happens without us thinking much about it – for good or ill. But we will do better if we have a coherent framework or thought process for bringing the truth of the Bible to bear on the issue at hand.

That is what we are seeking to model and to teach at the Centre for Christian Living, by having the theologically rich faculty of Moore College bring the theology of the Bible to bear on Christian-living issues we face every day.

We have been seeking to do this over the past 12 months in two main ways:

**Our public events**, which are held once a term at Moore College or other locations around Sydney, and which are also livestreamed on the web for those who cannot get to the venue. The list of events held in the second half of 2015 and those for 2016 are:

- > Aug 26, 2015: 'Redefining Sex and Marriage' (Sandy Grant and Tony Payne)
- > Oct 28, 2015: 'How to be Moral without being a Moralist' (Peter Bolt)
- > 17 Mar, 2016: 'Learning to Speak Christian in an Online World' (Lionel Windsor and Tony Payne)
- > 4 May, 2016: 'Jesus Now' (Peter Orr)
- > 1 Aug, 2016: 'Pursuing Unity: What is church unity and why should we care?' (Ed Loane)
- > 19 Oct, 2016: 'Can We Talk About Same-Sex Marriage?' (Michael Kellahan and Tony Payne)

**Our website** ([moore.edu.au/ccl](http://moore.edu.au/ccl)) is where you can find not only video from all our recent events, but also a regular stream of short articles that 'bring biblical ethics to everyday issues'. A major re-design and upgrade of our site was launched in September 2016.



# RESEARCH AND SCHOLARSHIP

The College is committed to quality research. Faculty members may apply for one semester of study leave after each seven semesters of continuous teaching. During study leave faculty undertake scholarly projects which enrich their teaching, serve the churches and wider Christian community, and qualify them to supervise students enrolled in MTh or PhD courses.

A significant fruit of faculty research and scholarship is published works benefiting students and the wider Christian community. 2015 publications include:

## **Athas, George**

*1 Samuel: Long Live the King.* Sydney: Mountain Street Media, 2015.

*Ezekiel: City Views.* Sydney: Mountain Street Media, 2015.

'Tel Dan' in *The Routledge Encyclopedia of Ancient Mediterranean Religions.* New York: Routledge, 2015.

## **Bale, Colin. R**

*Crowd of Witnesses – Epitaphs on First World War Australian War Graves.* Haberfield: Longueville Media, 2015.

'Use of the Bible in Remembrance' in *Their Sacrifice: The Brave and Their Bibles.* Edited by John Harris. Minto: Bible Society, Australia, 2015.

'Grief, Religion and National Identity', *St Mark's Review* 231 (2015): 86-97.

## **Leslie, Andrew. M**

*The Light of Grace: John Owen on the Authority of Scripture and Christian Faith.* Göttingen, Germany: Vandenhoeck & Ruprecht Academic, 2015.

## **Loane, Edward. A**

*William Temple and Church Unity: The Politics and Practice of Ecumenical Theology* (New York: Palgrave Macmillan, 2016).

## **Tooher, Jane. M**

'Eight Ways Humility Can Become Our Greatest Friend'. Chapter 12 in *Let the Word do the Work: Essays in Honour of Philip D. Jensen.* Edited by Peter G. Bolt. Camperdown: Australian Church Record, 2015.

'Hearing the OT Women in Matthew's genealogy: Tamar, Rahab, Ruth and the wife of Uriah the Hittite.' Chapter 8 in *Listen to Him: Reading and Preaching Emmanuel in Matthew's Gospel.* Edited by Peter G. Bolt. London: Latimer House, 2015.

## **Thompson, Mark D.**

'It is the last hour'. Chapter 5 in *Let the Word do the Work: Essays in Honour of Philip D. Jensen.* Edited by Peter G. Bolt. Camperdown: Australian Church Record, 2015.

*Human Sexuality and the 'same sex marriage' debate* (editor). Sydney: Anglican Press, 2015.

## **Williamson, Paul W.**

'What was said through the Prophet(s): Matthew's use of the OT.' Chapter 3 in *Listen to Him: Reading & Preaching Emmanuel in Matthew.* Edited by Peter G. Bolt. London: Latimer House, 2015.

'Introduction and notes on Exodus.' Pages 112-188 in *NIV Zondervan Study Bible.* Edited by D.A Carson. Grand Rapids, Michigan: Zondervan, 2015.

'Covenants.' Pages 2646-2648 in *NIV Zondervan Study Bible.* Edited by D.A Carson. Grand Rapids, Michigan: Zondervan, 2015.

## **Windsor, Lionel J.**

'The 'Seed,' the 'Many' and the 'One' in Galatians 3:16: Paul's Reading of Genesis 17 and its Significance for Gentiles' in *All That the Prophets Have Declared: The Appropriation of Scripture in the Emergence of Christianity.* Edited by Mathew R. Malcolm. Milton Keynes: Paternoster, 2015.

*Gospel speech: a fresh look at the relationship between every Christian and evangelism.* Brief Books Series. Sydney: Matthias Media, 2015.

# FINANCES

## Moore Theological College Council Statement of comprehensive income for the year ended 31 December 2015

Notes	2015			2014		
	Income	Expense	Net	Income	Expense	Net
	\$000	\$000	\$000	\$000	\$000	\$000
Teaching (included in Teaching is Synod Grant \$1,372,000; 2014: \$1,493,000)	8,223	8,449	(226)	8,855	8,801	54
Student residences	2,107	1,874	233	2,060	1,818	242
Other properties	1,484	1,159	325	1,013	528	485
Interest income	52	4	48	63	3	60
Fundraising	606	152	454	626	128	498
	<b>12,472</b>	<b>11,638</b>		<b>12,617</b>	<b>11,278</b>	
Surplus from operations	2		834			1,339
Other items	3					
Endowment fund receipts and interest earned less disbursements	32			(91)		
Donations for campus redevelopment	2,524			1,898		
CMD donations and interest earned less disbursements	(227)			1,001		
			2,329			2,808
<b>Total comprehensive income</b>			<b>3,163</b>			<b>4,147</b>

## Statement of financial position as at 31 December 2015

	2015		2014	
Total assets		62,466	57,924	
Total liabilities		3,963	2,584	
<b>NET ASSETS</b>		<b>58,503</b>	<b>55,340</b>	

# FINANCIAL NOTES

## 1. Teaching

Tuition fees are set annually. They are the College's single largest item of income. About 88% of students elect to use the Federal Government's FEE-HELP loan scheme to pay for their tuition.

In 2015, the College received an annual grant from the Synod of \$1,372,000, which was directly applied to reduce the cost of tuition for students. Notwithstanding this grant, the College's teaching activities recorded a loss of \$226,000. In the absence of the Synod grant the tuition fee for each student would need to have been 28% greater for teaching to be conducted without a loss.

## 2. Surplus from operations

The College, like all not-for-profits, needs to derive a surplus each year from its operations to enable it to continue its ministries. As with other providers of higher education of long standing the College has a large number of ageing buildings that demand increasingly costly upkeep. In a similar vein all education providers need to update continually their information systems. The capital works on the new library to be completed in October 2016 has been partly funded by Synod grants and supporters' giving. The balance needs to be funded by the cashflow of operating surplus.

## 3. Other items

The surplus from operations is distinctly separated from the other items of income the College receives. Those other items relate to activities that do not form part of the College's on-going operations and income received cannot be used to 'subsidise' operations.

## Synod new library monies

The grant from the Synod of \$6,363,000 for the construction of a new library, the centre piece of the College's Main Campus Complex, had been fully used for that purpose by 31 December 2015.

## Current assets and current liabilities

A specific requirement imposed by the Commonwealth agency that regulates the College's higher education activities is that its current assets must exceed its current liabilities. This ensures that the College is continually in a position to pay its debts as and when they fall due.

## Campus redevelopment fund

The College had received, by 31 December 2015, approximately \$15m in donations for the construction of the College's new building. Once the donations received have been fully utilised to meet construction costs then the College will commence its borrowing program with its bank. This will present significant interest expense in future years and is estimated to be in the order of \$700,000 per annum. Fundraising for the new complex is still being actively pursued to minimise the amount to be borrowed and the related interest expense.

## Centre for Ministry Development (CMD) Fund

The CMD had net funds of approximately \$0.8m towards its activities (refer p.10 for detailed activities).

## Student housing

Due to the sub-standard condition of much of the College's residential property, an on-going program of refurbishment has been undertaken over the past 10 years. The College has an objective to house all students but recognises this is not financially feasible. In order to make residence as affordable as possible, students living in residence pay College an accommodation charge, which is typically 65-75% of the applicable market rate.

The College is very sensitive to the already high and increasing financial burden which attending College places on its students. As highlighted in Teaching, the Synod grant directly reduces the cost for students in studying at Moore. In the absence of the Synod grant many students would find the financial burden too heavy and most would likely be unable to pursue theological education.

# TRACKING COLLEGE RESULTS

A number of measures of outcomes are tracked in order to compare results with best practice in comparable institutions. Performance indicators include the following:

INDICATOR	Target	GCE <sup>1</sup>	2007	2008	2009	2010	2011	2012	2013	2014	2015
Proportion of degree graduates (seeking full-time employment) in vocational ministry within three months (%)	95	82.6 <sup>2</sup>	88	97	99	98	96	97	95	96	94
Proportion of ordained graduates in vocational ministry after 10 years (%)	90	n/a	93	96	90	88	90	95	93	91	89
Proportion of faculty holding research doctoral degrees or equivalent (%)	60	n/a	83	87	88	88	82	88	85	83	80
SCEQ <sup>3</sup> rating of overall quality of library service (%)	90	90.2	100	100	99	97	98	100	99	100	98
SCEQ rating for 'good teaching' scale (%)	85	89.5	76	75	79	84	84	85	87	88	85
SCEQ result for 'learning in community' scale (%)	95	88.5	90	91	94	95	95	99	96	90	94
SCEQ rating for the question 'Overall, I was satisfied with the quality of the student support and administration services' (%)	95	92.9	99	97	100	100	98	100	99	100	97
Undergraduates and postgraduates (FTE)	n/a	n/a	361	357	362	342	324	336	332	317	312
Student <sup>4</sup> to faculty <sup>5</sup> ratio (FTE)	15.0	20.7 <sup>6</sup>	18.2	17.2	16.6	15.7	15.4	16.5	17.4	15.9	19.0

1 Graduate Course Experience 2014. Melbourne: Graduate Careers Australia, 2015, 5.

2 Graduate Destinations 2014. Melbourne: Graduate Careers Australia, 2015, 2.

3 Student Course Experience Questionnaire.

4 Total full-time equivalent.

5 Full-time faculty only, adjusted for administrative responsibilities.

6 Higher Education and Research Facts and Figures November 2015. Canberra: Universities Australia, 2015, 42.

# FROM THE PRESIDENT OF THE GOVERNING BOARD



This year Moore College celebrated its 160th anniversary. This hasn't been highlighted with any particular fanfare but if you have passed by Newtown recently, you will have noticed the progress of Moore's new building at 1 King Street which will bear its own imprint to mark this significant anniversary in the College's history.

Now at full height you can see a brand new six level building has been constructed. At the time I write this I have just completed a tour of the ground floor and can already see the potential of the building coming to fruition. The floors are all complete, walls and windows are almost all installed, the roof is on and fit-out of the levels has begun.

As you might know already, the new building will not only house our library, the largest theological collection of books in Australia, but will provide expanded areas for students to study and research, as well as faculty offices and a large auditorium where the whole College can meet together.

Our faculty continues to serve us well with the addition of another three new members this year: Simon Gillham (Mission), Chase Kuhn (Theology) and Christopher Thomson (Old Testament). We have been blessed by their addition to our faculty.

The Governing Board has also just approved the Principal's nomination of the Rev Paul Grimmond and the Rev Peter Tong to join the faculty from January 2017. We have much to thank God for in the competency and godliness of all our faculty members.

Please pray for our principal, Mark Thompson, as he leads the College into its next phase with the completion of the building by the end of the year and the transition over the summer as many staff, faculty and students move into and use the new building.

I thank God for all those involved with the design and development of the building which the Governing Board has courageously embraced in order to provide the facilities that are necessary for a first-class theological education in the 21st century.

Moore College is vitally important to our churches and the Diocese, and buildings are important; but our College is built on prayer. So please keep bringing the College's needs before our heavenly Father in your prayers.

I would also ask you to consider giving towards the new building, where your tax-deductible donation will further the work of the College and God's kingdom in the provision of well trained men and women equipped to share with others the knowledge of God in all its depth and wisdom.

With every good wish

A handwritten signature in dark ink, which appears to read 'Glenn Davies'. The signature is fluid and cursive, with a large loop at the end.

**The Most Rev Dr Glenn N Davies**  
President of the Governing Board

# SUPPORT MOORE COLLEGE

## Will you support us by making a tax deductible donation to support the work outlined in this annual report?

With your gift you are supporting ministry and mission in Australia and overseas by enabling Moore College to continue to equip and train men and women for Christian ministry. We offer you the choice of making a donation towards the general work of the College or towards the new building. Both are tax deductible. Please give prayerful consideration to partnering us in our work. Thank you.

Title				Given name			
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### I would like to make a tax deductible gift of:

<input type="checkbox"/> \$1000	<input type="checkbox"/> \$500	<input type="checkbox"/> \$250	<input type="checkbox"/> \$100	<input type="checkbox"/> \$50	<input type="checkbox"/> Other \$	
<input type="checkbox"/> Once	<input type="checkbox"/> Monthly	<input type="checkbox"/> Quarterly	<input type="checkbox"/> Half Yearly	<input type="checkbox"/> Annually		

To support: ☐ General work of the College or ☐ New building

☐ By cheque (payable to Moore Theological College)

Please charge my credit card: ☐ Visa ☐ Mastercard ☐ American Express

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### It's easy to donate

- 1 Return this form to Moore College by mail **1 King Street, Newtown NSW 2042**
  - 2 Visit our website **moore.edu.au/donate**
  - 3 Direct Deposit (Please include your name in the description box)  
Bank: Westpac, Account name: **Moore Theological College**, BSB: **032 016**, Account: **293828**
  - 4 Contact Vicki King, Foundation Manager, on **02 9577 9798** or **victoria.king@moore.edu.au**
- For details of the Moore College Privacy Policy visit [moore.edu.au/privacy](http://moore.edu.au/privacy). **Thank you for your support.**



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