

ANNUAL REPORT 2021





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Governance Board 2021

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(President)

The Rev Dr M D Thompson
(Principal)

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(Chair of Academic Board)

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Dr D W Warren

The Rev Dr D Y-W Wu
(Faculty Representative)

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Moore Theological College

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FROM THE PRINCIPAL

2021 has been a continuation of 2020, with many of the same challenges and many of the same opportunities. The extended lockdown has been wearying, as has been the need to teach and learn online for the best part of three terms. Given our commitment to learning in a residential community, this has been quite a challenge!

However, it remains true that the Lord has been extraordinarily generous to us. Not only do we have the astonishingly good news of the gospel to take to the world, we can point to the way our own needs have been met throughout the pandemic. This year saw a marked increase in first year full-time enrolments. The Lord continues to raise up labourers for his harvest. What is more, with the application season well underway as I write, we seem to be on track for a similar intake in 2022.

In July this year, the College was given the status of an Australian University College. This is a recognition of the teaching, scholarship and research standard of the College and its maturity as an educational institution with all the necessary academic and governance processes. Moore College was one of only three originally admitted to this category, a fact which highlighted the leadership role of the College in the theological education sector in Australia. This recognition will open up fresh opportunities for us, but it will not change us as an institution. Our core commitment to preparing men and women for full-time gospel ministry is as strong as ever and we are hoping that the new opportunities will help us to do that even better in the years ahead.

The Faculty and staff of the College have been

magnificent in the face of the extra demands generated by the lockdown and the pandemic more generally. It has been a wonderful sign of God's grace that there has been such a determination to serve our students and their present and future ministry of the word of God and prayer. We have been grateful too for the support and encouragement of the friends of the College, those who have gathered to pray for us online, and those who have continued to support the College financially. We have a strong sense of partnership with the churches of the diocese in this strategic work and this finds a wonderfully tangible expression in prayer and giving.

We have endeavoured to keep life at Moore College as close to normal as possible. Our centres have still provided opportunities for supporting and resourcing ministries outside of the College. The Annual Moore College Lectures, this year by our own Dr David Höhne, might have been delivered to a near empty room but they were followed by hundreds of people online and will continue to edify God's people well into the future. We are currently working on how we might farewell our students at the end of the year whether we are still online or not.

Thank you for your continued interest, partnership and support of the College.

Dr Mark Thompson
Principal

PEOPLE

A group of Faculty, Emeritus and Adjunct Faculty and Chaplains teach, pastor and care for the Moore College community. The Faculty and Chaplains work together with a professional, faithful, and dedicated staff team to fulfill the College mission.

Faculty 2021

The Rev Canon M D Thompson BA (Macquarie), BTh, MTh (ACT), DPhil (Oxon)
Principal

The Rev S J Gillham BTh (Moore), MA (Theol) (ACT), PhD (SATS)
Vice Principal

The Rev G Athas BA (Hons) (Sydney), BD (Moore), PhD (Sydney)

The Rev C R Conyers BE (UNSW), BD, PhD (Moore)

The Rev M E Earngey BSc (UNSW), BD (Moore), MPhil, DPhil (Oxon)

The Rev P S Grimmond BSc (UNSW), BD (Moore)

The Rev D A Höhne BA (UNSW), BD, MTh (Moore), PhD (Cantab)

P H Kern BS (EBC), MA, MDiv (TEDS), PhD (Sheffield)

C R Kuhn BAppTheol (California Baptist), MDiv (Samford), PhD (UWS)

The Rev A M Leslie BCom (UNSW), BD (Moore), PhD (Edin)

P C Orr MEng (Nottingham), BD (Moore), PhD (Durham)

The Rev A P Poulos BE (Hons) (UNSW), BTh, MA (Theol) (ACT)

The Rev A G Shead BSc (Med) (Sydney), BTh, MTh (ACT), PhD (Cantab)

The Rev T J Stenhouse BSc (UNSW), BTh (ACT), MA (Theol) (Moore)

C J Thomson BA Hons (Middx), MA (Oxon), MPhil PhD (Cantab), PgCert (Edin), FHEA

W N Timmins BA (Hons), MA, MPhil, PhD (Cantab)

J M Tooher BTh (ACT), MA (Theol) (Moore)

P R Williamson BD (Hons), PhD (Belfast)

The Rev L Windsor BEng (Hons) (UNSW), BD (Moore), PhD (Durham)

The Rev D Wu BSc (Sydney), BD (Moore), PhD (Sydney)

Emeritus Faculty

The Rev C R Bale BA (UNSW), DipEd (Sydney), BTh (ACT), MLitt, PhD (Sydney)

The Rt Rev P W Barnett ThL (ACT), BD (London), ThSchol (ACT), MA (Hons) (Sydney), PhD (London), ThD (*honoris causa*) (ACT)

The Rt Rev P F Jensen ThL (ACT), BD (London), MA (Sydney), DPhil (Oxon)

The Rev P T O'Brien ThL (ACT), BD (London), PhD (Manchester), ThD (*honoris causa*) (ACT), DD (*honoris causa*) (Westminster)

The Rev D G Peterson ThL (ACT), BA, MA (Hons) (Sydney), BD (London), ThSchol (ACT), PhD (Manchester)

B G Webb BA, DipEd (Qld), BD (London), PhD (Sheffield)

Adjunct Faculty

The Rev A T Court BMus/Bed (UNSW), BD (Moore)

The Rev R C Doyle BSc (Sydney), BD (London), PhD (Aberdeen)

M D Jensen BSc (UNSW), BD, MA (Theology) (Moore), PhD (Sydney)

The Rev E A Loane BSc (Sydney), BD (Moore), PhD (Cantab)

The Rev A J Payne BA (NSW Inst Tech), BTh, PhD (Moore)

Chaplains

Sarah Balogh Former AFES staff-worker, a psychologist and serves with her husband as a team in ministry with The Gospel Coalition. Springwood Anglican

Alison Blake Parish-based women's and children's Bible teaching ministry, Fairy Meadow Anglican

Michael Blake Served in parish ministry, currently providing pastoral supervision for ministers

Louise Cunningham Has served in various ministries pastoring and mentoring women, Emu Plains Anglican

Cate Hong Serves together with her husband at Australian Asian Church

Anna Hu Former University staff-worker with international students, FOCUS Mandarin Church UNSW

Tim Hu Serves as cross-cultural chaplain, Mandarin minister at Artarmon Anglican

Jocelyn Loane Has served alongside her husband in parish and College contexts and is now in a university residential ministry, Naremburn and Cammeray Anglican

Isobel Lin Assistant to the Dean of Women at Moore, Chair of EQUIP Women's Conference, St Barnabas Anglican Church at Fairfield and Bossley Park

Sarah Seabrook Trainer and Evangelist with ENC and serving alongside her husband at Dundas Telopea Anglican

Ruth Sheath Serves with her husband David as part of The Lakes Evangelical Church

Wendy Swanton Assistant to Phillip Jensen at Two Ways Ministries, St Thomas' North Sydney

Julia Williams Involved in leading women's Bible study for many years, Urban Grace Church

Joan Young In itinerant women's Bible teaching ministry. St James Croydon

RESEARCH AND SCHOLARSHIP

The College is committed to quality research. Faculty members may apply for one semester of study leave after each seven semesters of continuous teaching.

During this time, Faculty undertake scholarly projects which enrich their teaching, serve the churches and wider Christian community, and qualify them to supervise students enrolled in MTh or PhD courses.

A significant fruit of Faculty research and scholarship is published works benefiting students and the wider Christian community. Recent publications include:

Athas, George

Ecclesiastes, Song of Songs. Story of God Bible Commentary. Grand Rapids, MI: Zondervan, 2020.

"Haggai." In *The Baker Illustrated Bible Background Commentary*. Edited by J. Scott Duvall and J. Daniel Hayes. Grand Rapids, Mich.: Baker Books, 2020.

"Zechariah." In *The Baker Illustrated Bible Background Commentary*. Edited by J. Scott Duvall and J. Daniel Hayes. Grand Rapids, Mich.: Baker Books, 2020.

Gillham, Simon

"Theological Formation Through the Preached Word: A Biblical-Theological Account." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

Grimmond, Paul

"Letting the Word do the Work: A Constructive Account of Expository Preaching." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

Kern, Philip

Jacob's Story as Christian Scripture. Eugene, Oregon: Cascade Books, 2021.

Kuhn, Chase

"Theology for Preaching, Preaching for Theology." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

Leslie, Andrew

"Retrieving a Mature Reformed Doctrine of Original Sin: A Conversation with Some Recent Proposals." *International Journal of Systematic Theology* 22/3 (2020): 336-360.

"Sanctified by Word & Spirit: A Theology of Application." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

Orr, Peter

"New Testament Clarity: The Presence of Christ in the Proclamation of the Word." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

Thompson, Mark

"The Declarative God: Toward a Theological Description of Preaching." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

Timmins, Will

"The Centrality of the Cross in Proclamation." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

Toohar, Jane

"The Importance of Theological Formation for a Lifetime of Ministry." With Mark Thompson. In *The Mission Before Us: Why Sydney Anglican Ministry?* Edited by Mike Leite. Camperdown, NSW: Australian Church Record, 2020.

"The People Who Listen: The Corporate Task of Hearing God's Word." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

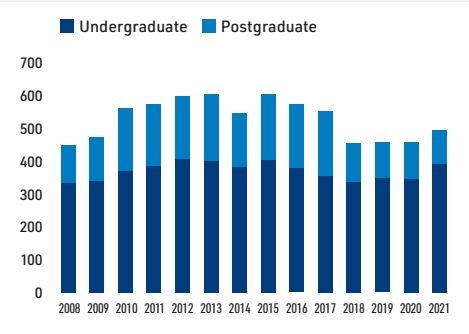
Wu, Dan

"Old Testament Challenges: Christocentric or Christotelic Sermons." In *Theology is For Preaching: Biblical Foundations, Method and Practice*. Edited by Chase R. Kuhn and Paul Grimmond. Bellingham, WA: Lexham Press, 2021.

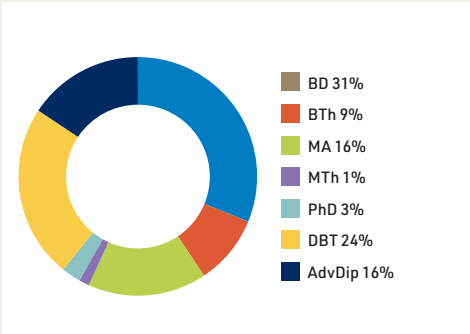
STUDENTS, TEACHING AND LEARNING

Moore seeks to inspire and equip
a growing number of leaders and
teachers of God's word who humbly
and prayerfully serve God's people.

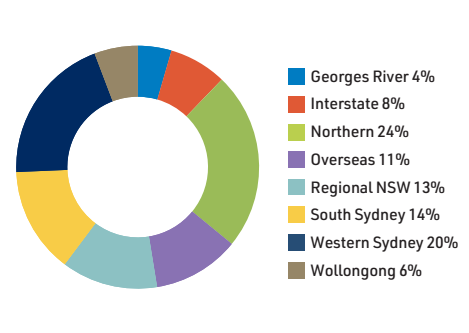
Enrolled Students 2021



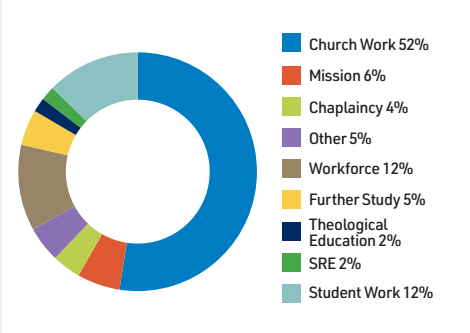
Students by Course 2021



Incoming Students by Region 2021



Graduate Destinations 2021



VISION, MISSION, PRIORITY AND DISTINCTIVE

Vision – To see God glorified by men and women living for and proclaiming Jesus Christ, growing healthy churches and reaching the lost.

Mission – To provide excellent evangelical theological education.

Priority – We seek to be faithful as an Anglican evangelical theological college that is biblically and theologically directed in all we do as we serve the churches.

Distinctive – The distinctive of our full-time programs is the integration of a deep, broad and sustained immersion in the text of Scripture with attention to Christian character and ministry skills development, in the context of a residential community of teachers and students, and in partnership with local churches.



STRATEGIC PLAN 2030

Strategic Objectives

Quality

We aim to provide:

- the best theological formation for evangelical ministry
- inspirational teaching
- scholarship and research that enriches learning and extends theological knowledge

Influence

We aim to develop:

- a fellowship of faithful pastor-teachers serving the churches and other ministries in the Diocese of Sydney, around Australia and throughout the world
- resources to shape Christian thinking and witness in the wider Christian community
- theological educators for seminaries both in and beyond Australia

Capacity

We aim to grow:

- a learning community that serves the needs of gospel mission in Sydney and around the world
- the College as a global resource for study and ministry training
- suitable facilities to enable the College's mission to be achieved in community

Sustainability

We aim to progress:

- a responsible and sustainable business plan
- proper stewardship of the College's resources
- minimisation of risk in a changing cultural and fiscal environment





MOORE FOUNDATION

The Moore College Foundation has been blessed by our Lord with many who faithfully support us through significant financial contributions, as well as advocating for, and praying for the College. In line with the 2030 Moore College Strategic Plan, the Foundation Strategic Plan aims to consolidate and expand upon the existing work of the Foundation: to continue to provide people with opportunities to support the work of the College, and to explore and establish new ways to provide giving opportunities. The aim is also to build a culture of philanthropy at Moore College, which will lead to the long-term sustainability of fundraising.

Major Goals 2021-2023

The goals of the Foundation are as follows:

- Develop a sustainable strategy to achieve the 2030 goal of \$5 Million annual donations. This includes a revenue increase of approximately 14% from 2021 to track sustainability of donations over the longer term.
- Secure capital programme support of \$20-30 Million towards the construction of JCH.
- With the merging of Foundation with Marketing & Communications (to form External Engagement), sustain and enhance the efficiency in ROI for fundraising initiatives, growing the involvement of every supporter through relationship building; supporter acquisition costs through *Moore Matters*, social media and other means; advocacy improvement amongst supporters; widening circles of engagement and support; and ROI for digital and innovation spending through media campaigns.
- Continue to provide high level support and leadership for key committees: Fundraising, Alumni, Communications, Capital Program, and Foundation Board.
- Continue to expand the Foundation's work with Alumni, and positively influence the recruitment of undergraduate students.

A Strong Year of Growth in Financial Support

In the past year, we have seen strong growth in the quantum of donations, the number of new donors, and a significant impact in the growth of the Student Support Fund. We are thankful for the substantial number of alumni and friends who pray faithfully and give sacrificially to the College.

Some key highlights are:

- For year-to-year comparison purposes, in 2021 we have received \$1,013,007 (Jan-Aug) for General Purposes, General Scholarships and Buildings, whereas in 2020 we had received \$738,449 for the same period (an increase this year of 37% YTD). We also had 200+ new first-time donors, leading to an increase in the number of donors and individual donations, in line with the objectives of expanding our supporter base.

Within the above, some highlights:

- Robust growth in support for the Student Support Fund (SSF) with \$186,765 in 2021.
- In line with strategy, a focus and subsequent growth in the General Fund of \$401,510 in 2021 compared to \$330,046 in 2020 (an increase this year of 22% YTD).
- In line with strategy, an overall growth in the Building Fund (including John Chapman House Capital Development Fund) of \$263,759 in 2021 compared to \$185,766 in 2020 (an increase this year of 42% YTD).

Preparation for the JCH Capital Campaign

There are several factors currently being considered by the Governing Board with regards to the JCH Capital Campaign. The Foundation will continue to work under the direction of the Governing Board, Principal,

and COO in preparing for a robust Capital Campaign, including providing assessment and recommendations around resource implications for this sort of significant endeavour.

Church Relationships

Another key function of the Foundation is to strengthen our links with Christians, churches, and other Christian organisations to ensure that a wider group of people understand our mission, work and future priorities. We encourage ongoing prayer for the College and partnership in identifying gifted men and women as future students.

Our Alumni & Fundraising Officer, Paula Darwin, and Recruitment & Admissions Officer, Caroline Clark, have both been critical in the development of relationships with Rectors, other alumni, churches, and wider Christian organisations. This has been through individual relationship building, visits (pre-Covid), targeted e-news, and hosting events.

We continue to build a strong alumni network after forming the first Moore College Alumni Association in 2018. Highlights of the Alumni work include the growth in Alumni reunions planned, the increase in contact from alumni, the additional benefits (including library membership) offered, new relationship building initiatives, plans to join a wider network of Alumni associations, and the conversion of alumni communications to conversations about more significant support of the College. The efforts of the Alumni Association has increased our base of prayer supporters for the College, our recruitment of future students, and gifts-in-wills to build our endowment.

Thank You

I would like to express my wholehearted thanks to the Governing Board, Principal, COO, Staff and Faculty for their support and encouragement. It has been a great joy to serve the College in this capacity, especially as I see the way College is poised to influence theological education globally, and in the generosity and love of our supporters.

The Rev Ben P George

External Engagement Manager
Moore College Foundation



ACADEMIC CENTRES

Priscilla & Aquila Centre

The Priscilla & Aquila Centre (P&A) promotes, encourages, and supports women's ministries in partnership with men.

It was a great blessing to have Gary and Fiona Millar from Queensland Theological College as our plenary speakers at our annual conference. They spoke on "Genesis Women: why the patriarchal narratives aren't patriarchal". Other talk topics on the day included Domestic violence, Reaching English learners for Jesus, and Susannah Spurgeon.

Our director Jane Tooher was on Study Leave for the first half of 2021. Jane spent some of her leave co-authoring a book on complementarianism with UK pastor and Oak Hill College faculty member Graham Beynon. She also looked at the life and ministries of Dorothy Mowll, wife of former Archbishop of Sydney, Howard Mowll.

An evening seminar with Faculty member Paul Grimmond on "God's wisdom for dating" was live-streamed during lockdown in September. It was great to have delegates from other parts of NSW, Australia, UK, and Singapore.

We continue to regularly upload resources on our website that touch on issues to do with the ministries of women, and men and women ministering together. We also advertise ministry positions for women.

We pray that P&A helps serve and further equip you as you minister with others and reach women and men with the saving gospel of our Lord Jesus Christ.

See paa.moore.edu.au; sign up to receive a monthly email highlighting resources from our website and advertising current women's ministry positions.

Centre for Ministry Development

The Centre for Ministry Development (CMD) exists to walk beside and enhance the ministry of graduates and clergy through providing theologically shaped, lifelong, reflective, evidence-based 'best practice' in ministry.

This year, deeply impacted by Covid, much of our work has migrated online. Despite that, some highlights have been:

- significant mentoring and support provided to clergy. About a quarter of the parishes in the Diocese are using CMD.
- the two-year Developing Rectors Program welcomed 13 new participants to the 50 already in the program
- workshops to develop skills for pastoral ministry were conducted both face-to-face and then online
- working with MT&D to support their program of ministry development for new ministers
- continuing to provide consultancy and support to churches
- the privilege of welcoming Craig Hooper onto our team focusing on developing ministry in marginalised areas
- Craig Glascock from Vinegrowers joined CMD and brings added mentoring and discipleship expertise to share with our clergy and churches.

In 2021 the growth and service of CMD continued under the wise guiding hands of co-directors Peter Mayrick and Raj Gupta, who continue as senior consultants and program directors as Archie Poulos returns as director.

In the next year CMD desires to serve the Diocese through assisting with pastoral conversations (supervision), enhanced mentor training and deeper partnerships with clergy and churches. Please pray that God would use CMD to assist us all in the great work He has planned for us.

Centre for Christian Living

In 2021 the Centre for Christian Living (CCL) has continued operating according to its vision of bringing biblical ethics to everyday issues.

This year, CCL continued to resource Christians through three primary means:

Our public events for 2021:

- “Can Christian community be good for you, me and everyone else?” with Chase Kuhn, Paul Grimmond and Isobel Lin serving as MC.
- “Dealing with sin” with Chris Conyers.
- “Learning to forgive” with Archbishop Kanishka Raffel and Philip Kern.
- “Raising the next generation” (on 20 October) with Paul Dudley and Mark Earngey.

Due to Covid, our presentations have been livestreamed online. Attendance has continued to increase, with a record number of churches participating in our August event.

Our regular podcasts continue to be popular not only in Australia, but around the world. Episodes address issues facing Christians, and guests have included Moore College Faculty and students, ministry partners, and international guests.

We continue to publish regular short articles and essays on our website, many of which were penned by members of our student team.

The 2020 *Centre for Christian Living Annual*—a compendium of last year’s activities, as well as articles written by our student team—was also published in March.

See ccl.moore.edu.au for more information and available resources.

Centre for Global Mission

The Centre for Global Mission (CGM) extends the reach of Moore College by providing resources for excellent evangelical theological education to gospel partners worldwide. CGM has 33 partners working in over 41 countries with a further 15 partners in 10 countries under investigation.

Developments this year:

1. **Partners.** CGM has no students itself but provides theological education resources (mainly PTC) to approved partners. This year we have developed new partnerships in Brazil, India, Russia, the Pacific and with an online Farsi ministry.
2. **Translations of PTC materials.** There are 17 active translation projects including French, Malagasy, Russian, Korean and Swahili. New translations such as Portuguese, Farsi and Hindi have begun.
3. **The new IT infrastructure.** The new CGM online learning platform with integrated administration module (Moodle + Student Information System) was developed by our IT team in 2020 and rolled out to existing and new partners from November 2020.
4. **Preparing resources.** We continue with the development of a theological education resource for less literate students called Bible Basics. The CGM team will develop this new course in the coming years.
5. **Event-Public Missiology Lecture.** CGM, together with the Department of Mission, hosted a public missiology lecture by the Rev Dr David Williams on the subject of the “Homogeneous Unit Principle.” It is planned to run a similar event yearly, aimed at engaging Sydney Christians on relevant and helpful missiological issues.

For more information or to make a donation go to cgm.moore.edu.au



FROM THE TREASURER

We continue to thank God for the strong financial position of our College. This is entirely due, under God, to the continuing support of the Diocese and the generous gifts of God's saints over many generations. This has provided the College with significant holdings in residential property which helps us to fulfil our distinctive of theological education in the context of a residential community of teachers and students. We also received a number of gifts-in-wills in 2020, which increased the endowment fund by \$935,000.

A continued and urgent need of the College is for renewed and extra student accommodation (both for single and married students). Some of the College's single accommodation is over 80 years old and requires a complete rebuild. The College has been granted a DA for the development of a new John Chapman House for our single students. We are also about to rebuild four houses to accommodate larger families. Both initiatives are located in Newtown. In addition, we recently became a University College after a delayed application process with the government regulator. We are now one of only three higher education providers

in that category. We anticipate this recognition to be an attractive quality to prospective students.

We are grateful for the longstanding partnership between the Diocese and the College. Through the annual grant of the Synod and the generous support of those in the churches of Sydney (and many people outside of Sydney too) we have been enabled to continue to provide one of the best higher educational experiences in Australia. The College's QILT¹ survey results attest to this. This is all the Lord's doing and we are immensely thankful to Him for the way he has provided for the College through the commitment and generosity of his people. May we continue to see a steady and growing stream of faithful, humble and gifted labourers for God's harvest, training at Moore College and then going out to proclaim Christ all over the city and around the world.

Mr A E Clemens
Hon. Treasurer

1. QILT, Quality Indicators for Learning and Teaching www.qilt.edu.au

FINANCES

Moore Theological College Council Statement of profit or loss and other comprehensive income for the year ended 31 December 2020.

	Notes	2020 \$ \$'000	2019 \$ \$'000
Revenue (includes Synod Grant \$1.4m in 2020 and \$1.3m in 2019)	1	13,460	12,827
Other income		2,349	1,895
		<u>15,809</u>	<u>14,722</u>
Employee benefits expense		7,935	7,181
Operating expenses		2,583	2,850
Depreciation expenses		2,571	3,267
Maintenance expenses		2,108	1,592
Finance expenses		70	73
		<u>15,267</u>	<u>14,963</u>
Surplus/(loss) for the year	2	542	(241)
Other comprehensive income		-	-
Total comprehensive income for the year		<u>542</u>	<u>(241)</u>

Statement of financial position as at 31 December 2020

	2020 \$000	2019 \$000
Total assets	88,965	87,950
Total liabilities	5,227	4,754
NET ASSETS	<u>83,738</u>	<u>83,196</u>

FINANCIAL NOTES

1. Revenue

The largest component of revenue is tuition fees. Around 80% of students (excluding Diploma of Biblical Theology students) elect to use the Federal Government's FEE-HELP loan scheme to pay for their tuition.

The College also generates revenue from student accommodation charges. It has an objective to house all students but recognises this is not feasible as the number of students is larger than can be housed. In order to make residence as affordable as possible, the College monitors rental data produced by the NSW Department of Communities & Justice. This ensures that the applicable market rate is taken into account when determining the accommodation charge levied on students.

In 2020, the College received an annual grant from the Synod of \$1,427,000. The grant is directly applied to reduce the cost of tuition for students. In the absence of the Synod grant, the tuition fee for each student would need to have been substantially greater for teaching to be conducted without a resulting cash deficit for the year.

The College is very sensitive to the increasingly high financial burden that attending College places on its students. In the absence of the Synod grant, many students would find the financial burden too heavy and most would likely be unable to pursue theological education.

2. Surplus/(Loss) for the year

The College, like all not-for-profits, needs to derive sufficient cash surplus each year to enable it to continue its ministries. As with other providers of higher education of long standing, the College needs funds for increasingly costly upkeep of its many ageing buildings and for capital expenditure to keep up with up with advances in education technology. While the College reported a modest overall accounting profit in 2020 and a modest loss in 2019, this was after the significant non-cash depreciation expense of the new Learning and Teaching Centre.

Assets and liabilities

A specific requirement imposed by the Commonwealth agency that regulates the College's higher education activities is that its current assets must exceed its current liabilities, such that the College is continually in a position to pay its debts as and when they fall due. The college has met this requirement.

TRACKING COLLEGE RESULTS

A number of measures are tracked to compare results with best practice in Australian universities and other higher education institutions. From 2017 Moore College has been participating in the national QILT surveys. The results for the 2020 QILT Student Experience Survey (SES) are tabled below followed by other performance indicators.

Student Experience Survey	2017		2018		2019		2020	
	Moore College %	National average %	Moore College %	National average %	Moore College %	National average %	Moore College %	National average %
Overall quality of educational experience	93.7	79.3%	96	79	96.4	78	92.9	68.4
Teaching quality	95.1	80.9	97	80.9	97.3	81	96.4	77.6
Learner engagement	91.6	64.1	91	63.2	90.4	60	81.8	43.2
Learning resources	95.7	84.1	96	83.9	96.9	84	97.3	76.4
Student support	94.0	72.2	95	73.1	96.4	74	95.8	73.1
Skills development	93.0	81.0	94	81	95.4	81	92.5	77.9

Other Performance Indicators	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Proportion of Faculty holding research doctoral degrees or equivalent (%)	88	82	88	85	83	80	80	76	76	75	75	81
Undergraduates and postgraduates (FTE)	341	324	336	317	289	300	304	265	245	238	236	255
Proportion of ordained graduates in vocational ministry after 10 years (%)	88	90	95	93	91	89	93	88	85	88	88	94
Degree graduates in full-time employment (in vocational ministry) as a proportion of those available for FT work (%)	98	96	97	95	96	94	93	92.5	93	92	91	91



FROM THE PRESIDENT OF THE GOVERNING BOARD

Quite unexpectedly the challenges of 2020 spilled over into 2021 and as a result for most of this year the College has been operating online. Students and Faculty are united in their assessment that this is less than ideal, but it is still a wonderful provision of God. If this pandemic had come at another time in the College's history, it is most likely it would have had to cease operations until the vaccination target was reached.

Instead, this year has seen a wonderful increase in the number of students enrolling in the College courses, especially in its full-time degree courses. Through the hard work of the College's Faculty and staff, not to mention its students, the immensely important task of preparing men and women for gospel ministry in the Diocese and beyond has continued uninterrupted. The Lord has continued to raise up labourers for his harvest and the College has been enabled to play a part in preparing them for this critical work.

The important role the College plays in the Diocese has been underlined by all that is going on around us. The pandemic is not the only sign that all is not well in our world. More than ever before we need men and women who are clear about the gospel, faithful in their handling of the Scriptures, and committed to both reaching the lost and building up God's people. Our College has been preparing such people throughout its

long history and it is a cause of great thanksgiving that this is still happening in such an effective way.

This year brought recognition from the government of the quality of the College's work through the granting of Australian University College status. This is a remarkable achievement shared with only two other institutions nationwide across all disciplines. Yet we rejoice even more that throughout the year the College has served the wider Christian community through podcasts, seminars, conferences, and the annual lecture series. Students of the College have still been serving in their churches, albeit via Zoom.

The College is planning for the future, with designs for new accommodation on the Newtown campus recently approved by the Sydney City Council. It has continued with a significant review of its teaching curriculum, seeking to retain its clarity and theological focus while improving the way the course operates.

I am delighted to commend the College to your prayers and support. It is vital to the life and mission of this Diocese and continues to have an impact for Christ around the world.

The Most Rev Kanishka Raffel
President of the Governing Board

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Will you support us by making a tax deductible donation to the work outlined in this annual report?

With your gift you are supporting ministry and mission in Australia and overseas by enabling Moore College to continue to equip and train men and women for Christian ministry. We offer you the choice of making a donation towards the Scholarships Fund, John Chapman House Capital Development Fund, or General Purposes. All are tax deductible. Please give prayerful consideration to partnering with us in our work. Thank you.

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