

## ANNUAL REPORT 2020





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(President)
- The Rev Dr M D Thompson  
(Principal)
- Mr K M Chapman
- Mr A E Clemens  
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(Faculty Representative)

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## Moore Theological College

1 King Street Newtown NSW 2042  
Phone: 02 9577 9999  
Email: [info@moore.edu.au](mailto:info@moore.edu.au)  
Web: [moore.edu.au](http://moore.edu.au)



## FROM THE PRINCIPAL

Every year at Moore College is filled with opportunities and challenges. Yet no one could have anticipated what 2020 would bring. The COVID-19 pandemic has been hugely disruptive all over the world and College has not been immune.

In God's grace we have been enabled to continue to teach, mentor and pastor the students he has sent to us. This involved moving to online platforms in order to reach people in their homes once we were no longer able to meet together. Taking an entire full-time degree program online is immensely tiring, both for the students and for the teachers. Imagine non-stop Zoom meetings all morning, five days a week! That's before we get to the one-on-one pastoral conversations, taking the annual College missions online, and the usual administrative meetings. Nevertheless, this has been God's kind provision and with a few modifications, we have been able to keep serving our students during this period.

The COVID experience has impressed upon us afresh the enormous benefits of full-time residential theological education. It is of course possible to gather information and grow in knowledge through online platforms. Indeed, Moore College has its own online courses, the Preliminary Theological Certificate (unaccredited) and the Diploma of Biblical Theology (accredited at AQF levels 5 and 7). Yet preparation for Christian ministry goes far beyond acquiring knowledge. It involves the integration of knowledge with life and the rich learning experiences of a community of students and teachers committed to the task of preparing people for Christ's global mission. As our students have returned to face-to-face teaching there has been a renewed appreciation of the wonderful gift that God has given us in a College where other things can be set aside in order to be immersed in God's word and so be shaped in character, deepened in our biblical convictions and

skilled in sharing this with others.

One of the exciting events this year has been the *Sydney to the World* recruiting event jointly sponsored by the College and the Diocese. To have the leaders of the Diocese united in the task of putting before men and women the need of the moment and the opportunities to serve God's people in gospel ministry in Sydney especially, but also beyond to the world, made for a unique event. We will, I trust, always have a global vision at Moore College, but we have a particular responsibility to prepare men and women as thoroughly as we can for the privilege of word ministry in Sydney churches, schools, university campuses and other chaplaincy work. The video of the event is still able to be accessed at <https://moore.edu.au/resources/sydney-to-the-world/>

Our four centres have continued their vital work in connecting the College with the wider Christian community. You will see brief snapshots of what has been happening later in this report. We remain excited by what God is doing in and through our College. Above all it is thrilling to see the godly, gifted, humble and generous men and women who have gone out from us and are doing such magnificent work in a wide variety of contexts all over the world.

Thank you for your prayers and generous support. COVID has been a challenge and there may be many more ahead. However, our God is bringing his eternal plan to fruition and we have the extraordinary privilege of being part of that. Our partnership with you is vital as we move forward.

**Dr Mark Thompson**  
Principal

# PEOPLE

A group of Faculty, Emeritus and Adjunct Faculty and Chaplains teach, pastor and care for the Moore College community. This work is supported by a committed team of staff.

## Faculty 2020

**The Rev Canon M D Thompson**  
*Principal* BA (Macquarie), BTh, MTh (ACT), DPhil (Oxon)

**The Rev C R Bale** *Vice Principal*  
BA (UNSW), DipEd (Sydney), BTh (ACT), MLitt, PhD (Sydney)

**The Rev G Athas** BA (Hons) (Sydney), BD (Moore), PhD (Sydney)

**The Rev M E Earngey** BSc (UNSW), BD (Moore), MPhil, DPhil (Oxon)

**The Rev S J Gillham** BTh (Moore), MA (Theol) (ACT)

**The Rev P S Grimmond** BSc (UNSW), BD (Moore)

**The Rev D A Höhne** BA (UNSW), BD, MTh (Moore), PhD (Cantab)

**P H Kern** BS (EBC), MA, MDiv (TEDS), PhD (Sheffield)

**C R Kuhn** BAppTheol (California Baptist), MDiv (Samford), PhD (UWS)

**The Rev A M Leslie** BCom (UNSW), BD (Moore), PhD (Edin)

**P C Orr** MEng (Nottingham), BD (Moore), PhD (Dunelm)

**The Rev A P Poulos** BE (Hons) (UNSW), BTh, MA (Theol) (ACT)

**The Rev A G Shead** BSc (Med) (Sydney), BTh, MTh (ACT), PhD (Cantab)

**The Rev T J Stenhouse** BSc (UNSW), BTh (ACT), MA (Theol) (Moore)

**C J Thomson** BA Hons (Middx), MA (Oxon), MPhil, PhD (Cantab), PgCert (Edin), FHEA

**W N Timmins** BA (Hons), MA, MPhil, PhD (Cantab)

**J M Tooher** BTh (ACT), MA (Theol) (Moore)

**P R Williamson** BD (Hons), PhD (Belfast)

**The Rev L J Windsor** BEng (Hons) (UNSW), BD (Moore), PhD (Dunelm)

**The Rev D Y-W Wu** BSc (Sydney), BD (Moore), PhD (Sydney)

## Emeritus Faculty

**The Rt Rev P W Barnett** ThL (ACT), BD (London), ThSchol (ACT), MA (Hons) (Sydney), PhD (London), ThD (*honoris causa*) (ACT)

**The Rt Rev P F Jensen** ThL (ACT), BD (London), MA (Sydney), DPhil (Oxon)

**The Rev P T O'Brien** ThL (ACT), BD (London), PhD (Manchester), ThD (*honoris causa*) (ACT), DD (*honoris causa*) (Westminster)

**The Rev D G Peterson** ThL (ACT), BA, MA (Hons) (Sydney), BD (London), ThSchol (ACT), PhD (Manchester)

**B G Webb** BA, DipEd (Qld), BD (London), PhD (Sheffield)

## Adjunct Faculty

**The Rev R C Doyle** BSc (Sydney), BD (London), PhD (Aberdeen)

**M D Jensen** BSc (UNSW), BD, MA (Theology) (Moore), PhD (Sydney)

**The Rev E A Loane** BSc (Sydney), BD (Moore), PhD (Cantab)

**The Rev A J Payne** BA (NSW Inst Tech), BTh, PhD (Moore)

## Chaplains

**Sarah Balogh** former AFES staff worker, works with her husband as a team in ministry

**Alison Blake** parish-based women's and children's Bible teaching ministry, Fairy Meadow Anglican

**Michael Blake** served in parish ministry, currently providing pastoral supervision for ministers

**Caroline Clark** former CMS missionary in Germany, St Thomas' North Sydney

**Louise Cunningham** has served in various ministries pastoring and mentoring women, Emu Plains Anglican

**Joseph and Nancy Fung** serve as cross-cultural chaplains particularly supporting students from overseas

**Cate Hong** serves together with her husband at Australian Asian Church

**Anna Hu** former University staff worker with international students, FOCUS Mandarin Church UNSW

**Tim Hu** serves as cross-cultural chaplain, Mandarin minister at Artarmon Anglican

**Isobel Lin** chair of EQUIP Women's Conference, St Barnabas Anglican Church at Fairfield and Bossley Park

**Ruth Sheath** serves with her husband David as part of The Lakes Evangelical Church

**Caroline Spencer** women's evangelist and trainer at City Bible Forum, Drummyne Presbyterian Church

**Wendy Swanton** assistant to Philip Jensen at Two Ways Ministries, St Thomas' North Sydney

**Julia Williams** involved in leading women's Bible study for many years, Urban Grace Church

**Joan Young** in itinerant women's Bible teaching ministry. St James Croydon

# RESEARCH AND SCHOLARSHIP



The College is committed to quality research which furthers its mission and benefits the churches. Postgraduate students and the College Faculty contribute in this area. Faculty research enriches their teaching, serves the churches and the wider Christian community, and qualifies them to supervise students enrolled in our MTh and PhD courses.

A significant fruit of Faculty research and scholarship is published works benefiting students and the wider Christian community. 2019 publications include:

**Athas, George**

"Qohelet in His Context: Ecclesiastes 4,13–16 and the Dating of the Book." *Biblica* 100/3 (2019): 353–372.

**Höhne, David A.**

*The Last Things*. Contours of Christian Theology. Downers Grove, IL: IVP. Academic, 2019.

"The Messiah, the Temple and the God We Worship." *St Mark's Review*. 250/4 (Dec 2019): 44–52.

**Kuhn, Chase R.**

"In Defence of the Big Idea: Key Questions for Clear and Faithful Preaching." Pages 35–48 in *Preacher, Pastor & Evangelist: Essays on the Work of Ministry in Honour of Simon Manchester*. Edited by Gerard O'Brien. Newtown, NSW: Matthias Media, 2019.

**Leslie, Andrew**

"Romans 2:13 and 'Future Justification': Divergence in Early Modern Exegesis and a Model of Dogmatic Harmonization." *Journal of Reformed Theology* 13/3–4 (2019): 287–311.

**Loane, Edward A.**

"Newman's Lectures on the Doctrine of Justification: A Reassessment of Four Controversies." *Churchman: a Journal of Anglican Theology* 133/3 (2019): 2512–69.

**Stenhouse, Tara J.**

"Applying Bowen Theory to Pastoral Care." Chapter 7 in *Bowen Family Systems Theory in Christian Ministry*. Neutral Bay, NSW: Family Systems Practice & Institute, 2019.

**Thompson, Mark D.**

"Attentively Reading Scripture." Pages 73–85 in *Marriage, Same-Sex Marriage and the Anglican Church of Australia: Essays from the Doctrine Commission*. Mulgrave, Vic.: Broughton Publishing, 2019.

"A Clarifying Moment? The Continuing Significance of the Leipzig Disputation." Pages 25–49 in *Luther @500 and Beyond: Martin Luther's Theology Past, Present & Future*. Edited by S. Hultgren, S. Pietsch and J. Silcock. Hindmarsh, SA: ATF Press, 2019.

"The Descent of Christ into Hell." *Churchman: a Journal of Anglican Theology* 133/1 (2019): 11–20.

"Friendship and the Trinity." Pages 201–206 in *Marriage, Same-Sex Marriage and the Anglican Church of Australia: Essays from the Doctrine Commission*. Mulgrave, Vic.: Broughton Publishing, 2019.

"The Theology of Justification by Faith: The Theological Case for Sola Fide." Pages 419–440 in *The Doctrine on Which the Church Stands or Falls: Justification in Biblical, Theological, Historical and Pastoral Perspective*. Edited by Matthew Barrett. Wheaton, IL: Crossway Books: 2019.

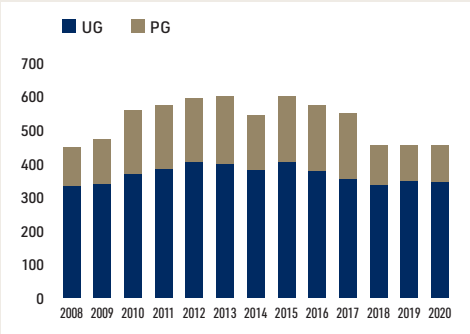
**Timmins, William N.**

"Romans 7 and the Resurrection of Lament in Christ." *Novum Testamentum* 61/4 (2019): 3864–08.

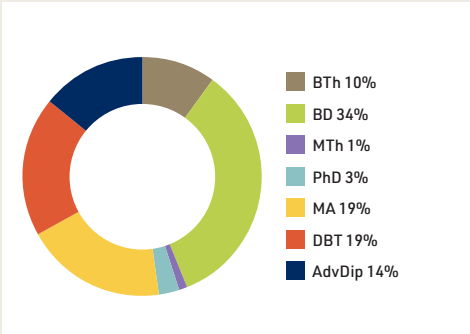
# STUDENTS, TEACHING AND LEARNING

Moore seeks to inspire and equip a growing number of leaders and teachers of God's word who humbly and prayerfully serve God's people.

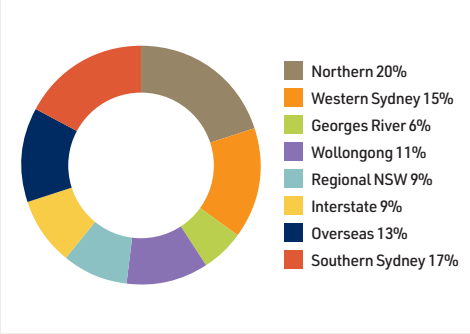
Enrolled Students 2020



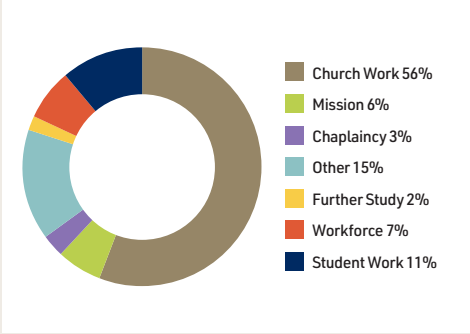
Students by Course 2020



Incoming Students by Region 2020



Graduate Destinations 2020





# VISION, MISSION, PRIORITY AND DISTINCTIVE

**Vision** – To see God glorified by men and women living for and proclaiming Jesus Christ, growing healthy churches and reaching the lost

**Mission** – To provide excellent evangelical theological education

**Priority** – We seek to be faithful as an Anglican evangelical theological college that is biblically and theologically directed in all we do as we serve the churches.

**Distinctive** – The distinctive of our full-time programs is the integration of a deep, broad and sustained immersion in the text of Scripture with attention to Christian character and ministry skills development, in the context of a residential community of teachers and students, and in partnership with local churches.





# MOORE COLLEGE STRATEGIC PLAN 2020–2023

## Quality

We aim to provide:

- the best theological formation for evangelical ministry
- inspirational teaching
- scholarship and research that enriches learning and extends theological knowledge

## Influence

We aim to develop:

- a fellowship of faithful pastor-teachers serving the churches and other ministries in the Diocese of Sydney, around Australia and throughout the world
- resources to shape Christian thinking and witness in the wider Christian community
- theological educators for seminaries both in and beyond Australia

## Capacity

We aim to grow:

- a learning community that serves the needs of gospel mission in Sydney and around the world
- the College as a global resource for study and ministry training
- suitable facilities to enable the College's mission to be achieved in community

## Sustainability

We aim to progress:

- a responsible and sustainable business plan
- proper stewardship of the College's resources
- minimisation of risk in a changing cultural and fiscal environment





## MOORE FOUNDATION

The Moore College Foundation is now 3 years old and has continued to pursue the goals outlined in its 2018-2020 Strategic Plan, which was approved by the Governing Board in 2018. Its sole purpose is to support the ministry of Moore College in order "to see God glorified by men and women living for and proclaiming Jesus Christ, growing healthy churches and reaching the lost" (2030 Moore College Strategic Plan). In July an updated 2020-2023 Foundation strategy was presented to the Principal and Chief Operating Officer to include the proposed capital campaign for the replacement of John Chapman House (JCH).

### Major Goals 2020-2023

The revised goals of the Foundation are as follows:

- Achieve annual growth of 10% in existing fundraising programs in all categories of general and specific purpose giving, e.g. Scholarships, Global Ministry Fund, Student Support Fund, Indigenous Scholarship Fund, and the Diploma of Biblical Theology Scholarship.
- Secure Capital Program support of \$15-20 Million towards the construction of JCH.
- Sustain and enhance all Foundation marketing and communication work. This includes Moore Matters, direct appeals, online fundraising, external promotions, bequests, existing targeted giving, and engaging individuals, corporates, foundations and trusts.
- Continue to provide high level support and leadership for key committees: Fundraising, Alumni, Scholarships, Capital Program, and Foundation Board.
- Support the Marketing & Communication team's program with content to promote the College generally (e.g. College website, *Moore Matters*, Social Media content, advice with media campaigns and recruitment).

- Continue to expand the Foundation's work with Alumni.

### A Strong Year of Growth in Financial Support

In the past year, we have seen strong growth in the quantum of donations, the number of new donors, some significant bequests, the introduction of a number of new scholarship funds, and targeted campaigns such as the John Chapman Preaching Initiative Fund to appoint Simon Manchester as its Senior Mentor. Some key highlights are:

- For year to year comparison purposes, in 2020 we have received \$738,440 (Jan-Aug) for General Purposes, General Scholarships and Buildings, whereas in 2019 we had received \$588,007 for the same period (an increase this year of 25% YTD). We also had 116 new first-time donors.
- In addition to the above donations, strong financial support has also been received via bequests and donations to our Centres (The Centre for Global Mission, Centre for Ministry Development, Priscilla & Aquila, and Centre for Christian Living).
- We're thankful for the large number of alumni and friends who pray faithfully and give sacrificially to the College.
- The launch of our tax-deductible Student Support Fund (SSF), a first for any theological college in Australia. This is designed to help students to raise support towards their living expenses while at College.
- Generous support of our centres - CGM, P&A, CMD, and CCL.
- Strong growth in support for scholarships with \$1,132,820 raised since 2018 and 8 new scholarship funds created, including the 'Scholarship Endowment' fund, 'Global Ministry Scholarship' fund,

the 'Indigenous Appeal' fund, the 'Regional Australia Student' fund, and the 'International Student' fund.

- Continued support for the Building Development Fund that will be so important in the next two years.

## Preparation for the JCH Capital Campaign

As indicated above, we are in the initial stages of work on the JCH Capital Campaign. The wonderful new building will have rooms for 113 students, including 24 one-bedroom apartments for married students. We hope to complete our Feasibility Study for the campaign by October 2020 and launch a 'Private Campaign' (4-6 months) directed at high net worth individuals as well as Foundations and Trusts. A 'Public Campaign' would follow and should be launched by early May 2021. This is subject to progress from the Governing Board in relation to the design, specifications and preliminary approvals, as well as an approved budget for the campaign. There are of course resource implications for the College and the Foundation will require additional staff and funding to meet the ambitious goals of the Governing Board.

## Church Relationships

Another key function of the Foundation is to strengthen our links with churches, to ensure that a wider group of people understand our mission, work and future priorities. We encourage ongoing prayer for the College and partnership in identifying gifted men and women as future students.

Our Alumni & Fundraising Officer Michael Sadler has overseen a number of critical relational activities and programs, to strengthen relationships with our churches. These have included regular communication with Rectors and Church Representatives as well as alumni.

We continue to build a strong alumni network after forming the first Moore College Alumni Association in 2018. This work reports to an Alumni Committee that I chair, which has representatives of Faculty, staff, alumni and students. This has seen many tangible benefits with strengthened relationships with individuals and churches. Since the start of 2019, we have hosted Alumni reunions on our new campus for 45 graduates across four different year groups who studied full time on campus in the 1950s and 1960s.

## Thank You

Finally, I want to thank the Governing Board and our Principal for their support, as well as staff and Faculty. It is a privilege serving as the Head of the Moore College Foundation. Please continue to support the ministry of Moore College, particularly in prayer for the work that God has given to us to support the College in many areas of its activities.

### Trevor Cairney

Head  
Moore College Foundation



## ACADEMIC CENTRES

### Priscilla & Aquila Centre

The Priscilla & Aquila Centre (P&A) promotes, encourages and supports the ministries of women, in partnership with men. Although 2020 has not worked out as we had originally planned, we have been reminded that God knows all things, and he has continued to be gracious to us.

We thank God for the female students he has brought to Moore and we pray that he will raise up many others.

At our annual conference we celebrated and gave thanks to God for P&A's 10 year anniversary.

For a number of years now we have been slowly building up the library of resources on our website. The restrictions that have come with COVID-19 have served to highlight and remind us of the flexibility and importance of these online resources.

We were disappointed that an evening seminar with Don Carson had to be cancelled. This would have been a rare opportunity for people to hear from him face-to-face on some of the background of the complementarian movement over the last 30 years.

An evening seminar with Peter and Christine Jensen speaking on 'Retiring for work: A lifetime of serving the Lord', was live-streamed and co-hosted by The Gospel Coalition Australia.

Our hope and prayer is that P&A will further equip you as you minister with others and reach women and men with the saving gospel of our Lord Jesus Christ.

See [paa.moore.edu.au](http://paa.moore.edu.au) to sign up to receive a monthly email that highlights resources from our website and advertises current ministry positions for women.

### Centre for Ministry Development

CMD was established by Moore College to support clergy and churches as they develop theologically shaped, lifelong, reflective, evidence-based 'best practice' in ministry.

We work with churches by:

- providing *consultancy and support* as they plan and decide for the future and reflect on the past, utilising our range of *diagnostic tools, resources and partners*
- providing *training courses* at Moore College, regionally, on-site, and online in a range of *competencies for ministry* (see the training section of our website).
- facilitating *workshops* for staff or lay leaders to help pastors build ministry focus and ministry competency together, eg. in planning, small group ministry, welcoming & integration, etc.

We work with clergy by:

- *personally encouraging* them in their personal journey with the Lord, and with their permission, as an accountability confidant. Many have found this particularly helpful with the challenges of COVID-19 this year
- *coaching and mentoring* either personally or in a group (Ministry Growth Clusters) in a range of ministry areas and personal development.

We also run the **Developing Rectors Program**, a formal two-year induction, support and training program for new Rectors as they acquire a new set of skills. The program involves both a curriculum and personal mentoring.

Please visit the Centre for Ministry Development website [www.cmd.training](http://www.cmd.training) for tools and resources for ministry, for more information about CMD and our team, or to make contact.

## Centre for Christian Living

In 2020 the Centre for Christian Living (CCL) has continued its vision to bring biblical ethics to everyday issues. At the end of 2019, after five years, Tony Payne concluded his role as director of CCL and the mantle was passed to Dr Chase Kuhn. We are very thankful for Tony Payne's significant contribution towards the work of CCL and the way it grew under his leadership.

This year CCL continued to resource Christians through three primary means:

### Public events

Due to COVID-19, our presentations have been exclusively online, and we have seen a good increase in attendance this year.

The first event focused on the question *Is Freedom of Religion a Human Right?* and the second focused on the question *Can We Live Without Sex?* Our third and final event for 2020 will address *Facing Infertility as a Church Family*.

### Podcasts

Our regular podcasts continue to be popular not only in Australia but around the world. These address both important and mundane issues facing Christians and we have included the voices of Moore College faculty, chaplains, and ministry partners as well as international guests.

### Publications

We continue to publish regular short articles and essays on our website and transcribe each podcast and event to be consumed as a readable piece online.

See [ccl.moore.edu.au](http://ccl.moore.edu.au) for more information and available resources.

## Centre for Global Mission

The Centre for Global Mission was established to support and resource theological education in the developing world and where the church is under-resourced. Through CGM, we now provide resources and support for theological education through 28 partner organisations, operating in 46 countries across 5 continents in 19 different languages.

In the last year we have seen the following developments:

1. In September 2019 **Malcolm Richards was appointed as the first full-time Director of CGM**. This was made possible through new external long-term stable funding.
2. **The development of a new IT infrastructure**. In 2018 we launched the first generation of CGM's online learning environment and mobile app to provide partners with enhanced access to the Moore College PTC resources. Both the Moodle and App used external commercial providers. In 2020 the CGM IT team have developed a new enhanced IT platform which will be rolled out by the end of the year.
3. We continue to expand the range and scope of **translations of PTC materials**. There are active translation projects in French, Malagasy, Russian, Khmer, Chinese (Simplified), German, Arabic, Burmese, Swahili and Spanish, with many additional inquiries.
4. We have **formalised partnerships** with a growing number of like-minded groups and institutions to facilitate their training of Christian leaders.
5. Initial stages in the **development of theological education resources for less literate students**. The CGM team will develop this new course in the coming years.



## FROM THE TREASURER

We continue to thank God for the strong financial position of our College. This is entirely due, under God, to the continuing support of the Diocese and the generous gifts of God's people over many generations. In God's grace, the College has continued to operate during the COVID-19 pandemic. We delivered our teaching online from late March to mid-June (the end of Semester 1) and we were able to set up a very welcome staged return to face-to-face teaching at the beginning of Term 3 (mid-July). Access to our courses online has continued for those who are, or in regular close contact with those in vulnerable categories. Our commercial and retail tenants suffered a significant reduction in business activity but we were able to work with each one on their lease arrangements. Due to the reduced revenue College was able to enrol in the JobKeeper scheme from May 2020, covering most staff.

A continued and urgent need of the College is for student accommodation (both for single and married students). Some of the College's single accommodation is no longer suitable and some accommodation is no longer available to us. Our continuing principled commitment to full-time residential education has led the College to explore the development of new student residences on our Newtown campus. These explorations are still in their early stages but we hope to be able to move forward with our plans in the very near future. Meanwhile we have continued to refurbish married housing units at Croydon Park which were in a state of disrepair.

Changes announced by the Federal Government in June 2020 relating to financial support for university fees may have an effect on the ability of our future students to access FEE-HELP in full in the coming years. This makes more urgent the need to provide other ways in which students might receive the

necessary financial assistance to enable them to come to College. The College has continued to build student scholarship funds with the additional goal of helping those potential students who may have already reached their student loan limit under government rules which were put in place in 2018. More information on this can be read on page 10 in the report of our Head of Foundation, Dr Trevor Cairney.

We are grateful for the longstanding partnership between the Diocese and the College. Through the annual grant of the Synod and the generous support of those in the churches of Sydney (and many people outside of Sydney too) we have been enabled to continue to provide one of the best higher educational experiences in Australia. The College's QILT survey results attest to this (see p. 17). This is all the Lord's doing and we are immensely thankful to him for the way he has provided for the College through the commitment and generosity of his people. May we continue to see a steady and growing stream of faithful, humble and gifted labourers for God's harvest training at Moore College and then going out to proclaim Christ all over the city and around the world.

**Mr A E Clemens**  
Treasurer

# FINANCES

Moore Theological College Council  
Statement of profit or loss and other  
comprehensive income for the year  
ended 31 December 2019.

	Notes	2019 \$ \$'000	2018 \$ \$'000
Revenue (includes Synod Grant \$1.3m in 2019 and 2018)	1	12,827	13,095
Other income		1,895	1,758
		<u>14,722</u>	<u>14,853</u>
Employee benefits expense		7,181	6,720
Operating expenses		2,850	3,642
Depreciation expenses		3,267	3,147
Maintenance expenses		1,592	1,643
Finance expenses		73	72
		<u>14,963</u>	<u>15,224</u>
(Loss)/surplus for the year	2	(241)	(371)
Other comprehensive income		-	-
Total comprehensive income for the year		<u>(241)</u>	<u>(371)</u>

## Statement of financial position as at 31 December 2019

	2019 \$000	2018 \$000
Total assets	87,950	88,213
Total liabilities	4,754	4,776
NET ASSETS	<u>83,196</u>	<u>83,437</u>



# FINANCIAL NOTES

## 1. Revenue

The largest component of revenue is tuition fees. About 73% of students elect to use the Federal Government's FEE-HELP loan scheme to pay for their tuition.

The College generates revenue from student accommodation charges. It has an objective to house all students but recognises this is not financially feasible. In order to make residence as affordable as possible, students living in residence pay College an accommodation charge, which is typically 65-75% of the applicable market rate.

In 2019, the College received an annual grant from the Synod of \$1,393,000, which was directly applied to reduce the cost of tuition for students. In the absence of the Synod grant the tuition fee for each student would need to have been substantially greater for teaching to be conducted without a loss.

The College is very sensitive to the already high and increasing financial burden which attending College places on its students. In the absence of the Synod grant, many students would find the financial burden too heavy and most would likely be unable to pursue theological education.

## 2. (Loss)/Surplus for the year

The College, like all not-for-profits, needs to derive a cash surplus each year to enable it to continue its ministries. As with other providers of higher education of long standing, the College has a large number of ageing buildings that demand increasingly costly upkeep. In similar vein, all education providers need to update their information systems continually. While the Governing Board seeks to generate an overall surplus, the non-cash depreciation expense of the new Learning and Teaching Centre makes this difficult for the next few years.

## Assets and liabilities

A specific requirement imposed by the Commonwealth agency that regulates the College's higher education activities is that its current assets must exceed its current liabilities. This ensures that the College is continually in a position to pay its debts as and when they fall due.

# TRACKING COLLEGE RESULTS

A number of measures are tracked to compare results with best practice in Australian universities and other higher education institutions. From 2017 Moore College has been participating in the national QILT<sup>1</sup> surveys. The results for the 2019 QILT Student Experience Survey (SES) are tabled below followed by other performance indicators.

Student Experience Survey	2017		2018		2019	
	Moore College %	National average %	Moore College %	National average %	Moore College %	National average %
<b>Overall quality of educational experience</b>	<b>93.7</b>	<b>79.3%</b>	<b>96</b>	<b>79</b>	<b>96.4</b>	<b>78</b>
Teaching quality	95.1	80.9	97	80.9	97.3	81
Learner engagement	91.6	64.1	91	63.2	90.4	60
Learning resources	95.7	84.1	96	83.9	96.9	84
Student support	94.0	72.2	95	73.1	96.4	74
Skills development	93.0	81.0	94	81	95.4	81

Other Performance Indicators	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Proportion of faculty holding research doctoral degrees or equivalent (%)	88	82	88	85	83	80	80	76	76	<b>75</b>
Undergraduates and postgraduates (FTE)	341	324	336	317	289	300	304	265	245	<b>238</b>
Proportion of ordained graduates in vocational ministry after 10 years (%)	88	90	95	93	91	89	93	88	85	<b>88</b>
Degree graduates in full-time employment (in vocational ministry) as a proportion of those available for FT work (%)	98	96	97	95	96	94	93	92.5	93	<b>92</b>

<sup>1</sup> QILT, Quality Indicators for Learning and Teaching [www.qilt.edu.au](http://www.qilt.edu.au)



## FROM THE PRESIDENT OF THE GOVERNING BOARD

In a year of unprecedented challenge, with the COVID-19 pandemic, global geopolitical turmoil, and social pressures not just at home but across the world, we still have much for which we can give thanks to God. The opportunities to speak of Jesus to those who are freshly awakened to the fragility of life and the transitory nature of our cultural certainties seem to have multiplied. The technology we have been forced to use because of the current emergency has given us access to people we have not otherwise been able to reach. In the middle of the pandemic people are still being converted and God's people are still growing in faith and obedience.

In this extraordinary year, it has been a tremendous encouragement to see the staff, faculty and students of our theological college pull together in an equally extraordinary way so that the next generation of gospel workers can continue to be prepared for the vital work the Lord has for them. We should not underestimate the amount of effort this has involved. Online lectures, pastoral engagement, chapel and sundry academic meetings have been tiring. The entire College community has had to learn new skills in managing the technology. Managing expectations and constantly changing regulations has meant considerable additional work.

Meanwhile the College Governing Board has continued to meet via Zoom, and occasionally in person (with the required social distancing), to finalise the 2030 Strategic Plan, to oversee the various activities of the College, and to plan for the future. We have identified a particular need for modern student accommodation, especially for our single students. It is a very different time, with very different requirements, from the days when Moore College moved to Newtown from Liverpool (1889) and even from the years when the

single dormitories were built (1930s). The plan the Governing Board is developing is exciting and should position the College well for the next century. We look forward to sharing it with you in the months ahead.

The most important thing the College does has remained unchanged despite the vast changes we have all experienced this year. Teaching men and women rightly to handle the word of truth, to shepherd the flock of God, to proclaim the excellencies of him who called us out of darkness into his marvellous light, and to do all these things as disciples of Christ who live in humble dependence on his Spirit, remains the College's 'main game'. May it continue to be so until the Lord returns. Please join me in praying to that end.

**Dr Glenn N Davies**

President of the Governing Board

# SUPPORT MOORE COLLEGE

## Will you support us by making a tax deductible donation to support the work outlined in this annual report?

With your gift you are supporting ministry and mission in Australia and overseas by enabling Moore College to continue to equip and train men and women for Christian ministry. We offer you the choice of making a donation towards the scholarship, student accommodation or general purposes funds. All are tax deductible. Please give prayerful consideration to partnering with us in our work. Thank you.

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- 1 Return this form to Moore College by mail **1 King Street, Newtown NSW 2042**  
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  - 2 Visit our website **moore.edu.au/donate**
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  - 4 Contact Trevor Cairney on **02 9577 9900** or **trevor.cairney@moore.edu.au**
- For details of the Moore College Privacy Policy visit [moore.edu.au/privacy](http://moore.edu.au/privacy). **Thank you for your support.**

## Moore Theological College

1 King Street Newtown NSW 2042

Phone: 02 9577 9999

Email: [info@moore.edu.au](mailto:info@moore.edu.au)

Web: [moore.edu.au](http://moore.edu.au)

