







## Governing Board 2019

The members of the Moore Theological College Governing Board are:

The Most Rev Dr G N Davies  
(President)

The Rev Dr M D Thompson  
(Principal)

Mr K M Chapman

Mr A E Clemens  
(Treasurer)

Assoc. Professor D R Cohen  
(Chair of Academic Board)

The Right Rev C Edwards

Dr W J Hurditch

Mr A J Killen

The Rev K M Kim

The Rev G S L Koo

Miss S Duc  
(Student Representative)

The Rev Dr E A Loane  
(Faculty Representative)

The Rev J L Ramsay

The Ven K L Hartley  
(Archdeacon for Women's Ministry)

Dr R Tong AM  
(Secretary)

Dr D W Warren

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## Moore Theological College

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# FROM THE PRINCIPAL



The year 2019 has been full of activity at Moore College. For instance, during the first half of the year Dr Colin Bale acted as Principal during my study leave. His calm and astute leadership was appreciated at every level of the College.

Early in the year we were required to find alternative accommodation for our single female theological students after the buildings at 28 Carillon Avenue, owned by Anglican Deaconess Ministries, were no longer available. We have managed to house everyone and have begun investigating long-term development options that might allow us to house male and female students in suitable modern accommodation. We have much for which to give thanks in the midst of the dislocation.

This year has also seen a number of important functions held at the College, including our Reformation Anglicanism Seminar (28 August). We had the opportunity of hearing from five scholars who have engaged in serious research in the English Reformation: Dr Ashley Null, Professor Gerald Bray, Dr Tim Patrick, Dr Mark Earney and Dr Stephen Tong. Together with a few other members of the College faculty, these scholars enriched our thinking about the magnificent heritage we have in the College and in this Diocese as heirs of the English Reformation. We expect the papers from the day to be published soon.

Our biennial School of Biblical Theology (11–12 September) has continued to focus our fresh attention to the nature and practice of Christian preaching. Alongside the John Chapman Preaching Clinics, our preaching conferences, and new initiatives in the teaching of preaching throughout the College program, the research presented at the School of Biblical Theology should help us contribute to a strengthening of biblical expository preaching in Sydney and across Australia.

In May this year, I visited a number of seminaries in the US and the UK to identify common trends, prospects and challenges. It was a wonderful and unexpected opportunity to hear how the work of our College is appreciated by scholars and students around the world. I was repeatedly told that others are looking to us to continue what we have been doing, in particular to provide leadership through offering a theological education which is deeply biblical, theologically robust and richly pastoral. It was humbling to hear such encouragement from well-known and significant voices in other colleges and churches.

In many areas this is a challenging time for higher education in general and theological education in particular. Yet along with the presidents of those seminaries I visited, I am greatly encouraged by the opportunities that lie before us. The churches need men and women who are deeply grounded in the Scriptures, shaped and directed by theology rather than the contemporary cultural consensus or business practice, and whose character and convictions reflect those of the Lord we serve. That need (around the world) is greater than ever before.

As you read through our Annual Report, may I ask you to pray for us? Please pray that the Lord would continue to provide for our needs and direct us so that we might serve his people well and contribute effectively towards the advance of the gospel of our crucified and risen Saviour. Please pray with us that many more of the lost in our city, across Australia and around the world, will hear the message of salvation and that God might grant them faith and repentance.

**Dr Mark Thompson**  
Principal

A group of Faculty, Emeritus Faculty, Visiting Lecturers and Female Chaplains teach, pastor and care for the Moore College community. This work is supported by a team of staff.

## PEOPLE

### Faculty 2019

**The Rev Canon M D Thompson** BA (Macquarie), BTh, MTh (ACT), DPhil (Oxon) *Principal*

**The Rev C R Bale** BA (UNSW), DipEd (Sydney), BTh (ACT), MLitt, PhD (Sydney) *Vice Principal*

**The Rev G Athas** BA (Hons) (Sydney), BD (Moore), PhD (Sydney)

**The Rev M E Earngey** BSc (UNSW), BD (Moore), MPhil, DPhil (Oxon)

**The Rev S J Gillham** BTh (Moore), MA (Theol) (ACT)

**The Rev P S Grimmond** BSc (UNSW), BD (Moore)

**The Rev D A Höhne** BA (UNSW), BD, MTh (Moore), PhD (Cantab)

**P H Kern** BS (EBC), MA, MDiv (TEDS), PhD (Sheffield)

**C R Kuhn** BAppTheol (California Baptist), MDiv (Samford), PhD (UWS)

**The Rev A M Leslie** BCom (UNSW), BD (Moore), PhD (Edin)

**The Rev E A Loane** BSc (Sydney), BD (Moore), PhD (Cantab)

**P C Orr** MEng (Nottingham), BD (Moore), PhD (Dunelm)

**The Rev A P Poulos** BE (Hons) (UNSW), BTh, MA (Theol) (ACT)

**The Rev A G Shead** BSc (Med) (Sydney), BTh, MTh (ACT), PhD (Cantab)

**The Rev T J Stenhouse** BSc (UNSW), BTh (ACT), MA (Theol) (Moore)

**C J Thomson** BA Hons (Middx), MA (Oxon), MPhil PhD (Cantab), PgCert (Edin), FHEA

**W N Timmins** BA (Hons), MA, MPhil, PhD (Cantab)

**J M Tooher** BTh (ACT), MA (Theol) (Moore)

**P R Williamson** BD (Hons), PhD (Belfast)

**The Rev L J Windsor** BEng (Hons) (UNSW), BD (Moore), PhD (Dunelm)

**The Rev D Wu** BSc (Sydney), BD (Moore), PhD (Sydney)

### Emeritus Faculty

**The Rt Rev P W Barnett**

BD (London), ThSchol (ACT), MA (Hons) (Sydney), PhD (London), ThD (*honoris causa*) (ACT)

**The Rt Rev P F Jensen** ThL (ACT); BD (London); MA (Hons) (Sydney); DPhil (Oxon)

**The Rev P T O'Brien** BD (London), PhD (Manchester), ThD (*honoris causa*) (ACT), DD (*honoris causa*) (WTS)

**The Rev D G Peterson** BA, MA (Sydney), BD (London), ThSchol (ACT) PhD (Manchester)

**B G Webb** BA, DipEd (Qld), BD (London), PhD (Sheffield)

### Visiting Faculty

**The Rev R C Doyle** BSc (Sydney), BD (London), PhD (Aberdeen)

**M D Jensen** BSc (UNSW), BD, MA (Theology) (Moore), PhD (Sydney)

### Female Chaplains

**Juliette Antoon** Student and Parish women's ministry background. Currently assisting Registrar in serving Moore Distance students, St George North.

**Alison Blake** Parish based women's and children's Bible teaching ministry and hospitality in Sydney Diocese, Fairy Meadow Anglican.

**Kate Bradford** Research student and lecturer in Pastoral Care at Moore College, Church Hill Anglican Church.

**Caroline Clark** Former CMS missionary (Germany), women's Bible study co-ordinator and mentor, Scots Church, Sydney (new 2019).

**Louise Cunningham** Serving on staff and voluntarily at Emu Plains Anglican Church as well as being married to the Senior Minister (new 2019).

**Anna Hu** Former University staff worker with international students, FOCUS Mandarin Church UNSW.

**Isobel Lin** Assistant to the Dean of Women at Moore, Chair of EQUIP Womens' conference, St Barnabas Anglican Church at Fairfield and Bossley Park.

**Lesley Ramsay** Itinerant evangelist and Bible teacher, Central Coast Evangelical Church.

**Caroline Spencer** Full-time women's evangelist and trainer at City Bible Forum, Drummoyne Presbyterian Church.

**Wendy Swanton** Assistant to Phillip Jensen at Two Ways Ministries, St Thomas' North Sydney.

**Julia Williams** Senior Pastor's wife involved in leading women's Bible study for many years.

**Joan Young** Served in various church, para-church and Bible college-based ministries, currently in itinerant women's Bible teaching. Member St James Croydon.



The College is committed to quality research. Faculty members may apply for one semester of study leave after each seven semesters of continuous teaching. During this time, they undertake scholarly projects which enrich their teaching, serve the churches and wider Christian community, and qualify them to supervise students enrolled in MTh or PhD courses.

## RESEARCH AND SCHOLARSHIP

A significant fruit of faculty research and scholarship is published works benefiting students and the wider Christian community.

2018 publications include:

**Barnett, Paul W.**

'Paul as Pastor in 2 Corinthians.' Pages 55–69 in *Paul as Pastor*. Edited by Brian S. Rosner, Andrew S. Malone & Trevor J. Burke. London: T&T Clark, 2018.

**Earngey, Mark E.**

'Article XXI: Of the Authority of General Councils.' In *Foundations of Faith: Reflections on the Thirty-Nine Articles*. Edited by Lee Gatiss. Watford, UK: Church Society/ Lost Coin Books, 2018.

'A Fresh Look at Archbishop Thomas Cranmer'. *British Catholic History*, 34/2 (Oct 2018): 327–331.

With Jonathan Gibson, editors. *Reformation Worship: Liturgies from the Past for the Present*. Greensboro, NC: New Growth Press, 2018.

'Soli Deo Gloria: The Reformation of Worship.' Pages 23–46 in *Reformation Worship: Liturgies from the Past for the Present*. Edited by Jonathan Gibson and Mark E. Earngey. Greensboro, NC: New Growth Press, 2018.

**Kuhn, Chase R.**

'Figural Reading within Contemporary Theological Interpretation of Scripture: Problems and Parameters.' Chapter 7 in *Revelation and Reason in Christian Theology: Proceedings of the 2016 Theology Connect Conference*. Edited by Christopher C. Green and David I. Starling. Studies

in historical and systematic theology. Bellingham, WA: Lexham Press, 2018.

**Leslie, Andrew**

'John Owen and the Immediacy of Christ's Authority over Christian Worship.' *Westminster Theological Journal* 80/1 (2018): 25–50.

**Loane, Edward A.**

Editor. *Donald Robinson: Selected Works Vol. 3: Biblical Studies and Liturgical Studies; Vol. 4: Historical Studies and Series* Camperdown, NSW: Australian Church Record, 2018.

Editor. *The Legacy of David Broughton Knox*. London: Latimer Trust, 2018.

'The Only Satisfaction.' Pages 216–219 in *Foundations of Faith: Reflections on the Thirty-nine Articles*. Edited by Lee Gatiss. London: Church Society/ Lost Coin Books, 2018.

'Sacramentology: Was Knox Really Anti-Sacraments?' Pages 45–65 in *The Legacy of David Broughton Knox*. Edited by Edward A. Loane. London: Latimer Trust, 2018.

'A Tale of Two Archbishops: The Ecumenical Achievements of Archbishops Temple and Mowll' *Lucas* 2/11 (June, 2018): 39–56.

'Wesley, Whitefield and the Church of England.' Pages 62–86 in *Wesley and Whitefield? Wesley versus Whitefield?* Edited by Ian J. Maddock. Eugene, Oregon: Wipf and Stock, 2018.

**Orr, Peter C.**

*Exalted Above the Heavens: The Risen and Ascended Christ*, New studies in biblical theology, 47. London: Apollos, 2018.

'Paul and Pastors in Ephesians: The Pastor as Teacher.' Pages 83–107 in *Paul as Pastor*. Edited by Brian S. Rosner, Andrew S. Malone & Trevor J. Burke. London: T&T Clark, 2018.

**Shead, Andrew G.**

'Burning Scripture with Passion: A Review of the Psalms (The Passion Translation)'. *Themelios* 43/1 (2018): 58–71.

'The Text of Jeremiah (MT and LXX)'. Pages 255–279 in *The Book of Jeremiah: Composition, Reception, and Interpretation*. Edited by J. R. Lundbom et al. Supplements to *Vetus Testamentum*, 178. Leiden: Brill, 2018.

**Thompson, Mark D.**

'Article III: On the Going Down of Christ into Hell.' Pages 27–33 in *Foundations of Faith: Reflections on the Thirty-nine Articles*. Edited by Lee Gatiss. London: Latimer Trust 2018.

'Broughton Knox, Theological Education and the Modern Moore College.' Pages 98–122 in *The Legacy of David Broughton Knox*. Edited by Edward A. Loane. London: Latimer Trust, 2018.

'Mike Ovey as a Theologian.' Pages 1–22 in *The Goldilocks Zone: Collected Writings of*

*Michael J. Ovey*. Edited C. Green. London: Inter-Varsity Press, 2018.

'Revelation, *Sola Scriptura*, and Regenerate Human Reason.' Chapter 14 in *Revelation and Reason in Christian Theology: Proceedings of the 2016 Theology Connect Conference*. Edited by David I. Starling and Christopher C. Green. Washington: Lexham Press, 2018.

**Timmins, William N.**

'A Faith Unlike Abraham's: Matthew Bates on Salvation by Allegiance Alone.' *Journal of the Evangelical Theological Society* 61/3 (2018): 595–615.

'Why Paul Wrote Romans: Putting the Pieces Together' *Themelios* 43/3 (Dec 2018): 387–404.

**Toohar, Jane M.**

'Article 12.' In *Foundations of Faith: Reflections on the Thirty-nine Articles*. Edited by Lee Gatiss. London: Church Society/ Lost Coin Books, 2018.

**Williamson, Paul R.**

'The *Pactum Salutis*: a scriptural construct or scholastic mythology?' *Tyndale Bulletin* 69.2 (2018): 259–281.

**Windsor, Lionel J.**

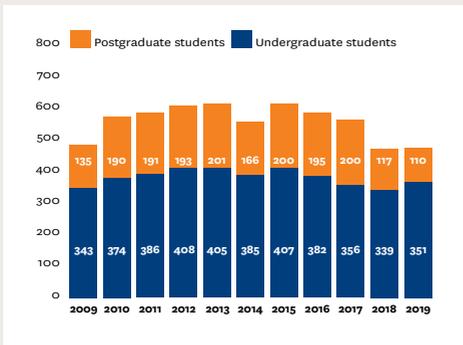
'The formation of gentile Christ-believing identity vis-à-vis Israel in Ephesians and Barnabas'. *Biblica et Patristica Thorunensia* 11/4 (2018): 377–390.

'Mike Ovey as a Theologian.' Pages 1–22 in *The Goldilocks Zone: Collected Writings of*

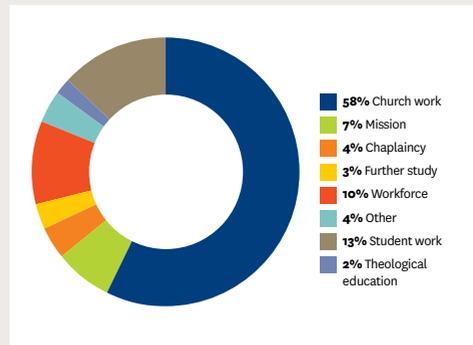


# STUDENTS, TEACHING AND LEARNING

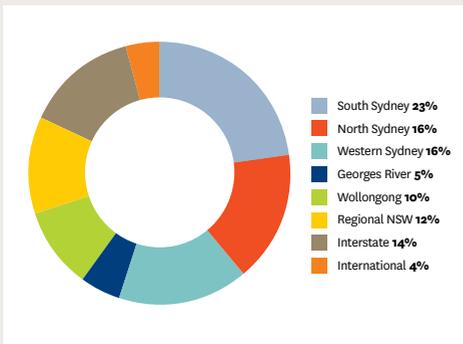
## Enrolled Students



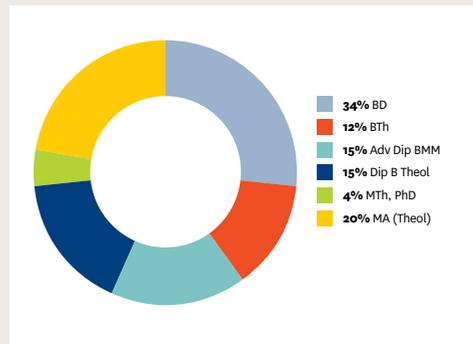
## 2019 Graduate Destinations



## 2019 Incoming Students by Region



## 2019 Students by Course





# VISION, MISSION AND VALUES

## Vision

We long to see faithful, thoughtful and biblical ministry which honours the Lord Jesus Christ in all the world.

## Mission

Our Mission is to enable men and women to deepen their knowledge of God, through higher education in the field of theology. This is so that they might faithfully and effectively live exemplary Christian lives, proclaim and teach the Word of God, and care for others in the name of Jesus Christ in all the world, to the glory of God.

## Values

- **Christian Faith:** Trust in God and his purposes as these are revealed in Jesus Christ and conveyed to us by the Holy Spirit in the canonical scriptures of the Old and New Testaments.
- **Integrity:** Honesty, transparency, fairness and accountability in all personal behaviour and community practices.
- **Grace:** Generosity and compassion in dealings with each other, reflecting the undeserved mercy of Christ.
- **Service:** Placing the welfare of others above personal interests and convenience, using the gifts and talents that God has graciously given.
- **Community:** Loving personal relationships, developed through regular meeting and a common focus, as the proper context for learning about the triune God and his purposes.
- **Scholarship:** Rigour of thought characterised by careful use of primary evidence, breadth of research and appropriate inferences, resulting in fresh and readily accessible approaches to both classic issues and contemporary questions.
- **Gender Complementarity:** Affirmation of the fundamental equality and mutual dependence of men and women as image bearers of God, while recognising proper differences in roles and responsibilities in life and Christian ministry.
- **Freedom of Inquiry:** The freedom to subject all ideas to honest inquiry.
- **Integration:** Growth in the knowledge of God is best conducted for, and in the context of, life application and active participation in Christian service.



# MOORE COLLEGE STRATEGIC PLAN 2017–2020

**In the coming years we are aiming to see the College grow in size and in effectiveness as a provider of evangelical theological education of the highest calibre.**

We aim to do that while remaining faithful to the teaching of Scripture and our Anglican evangelical heritage, and allowing this fidelity to shape everything else we do. The goals of improving quality, growth, extending influence and ensuring sustainability do not exist for their own sake. The goals serve the faithful proclamation of the gospel and continued provision of godly, effective and well-prepared gospel workers to churches and other Christian organisations around the world.

## FAITHFULNESS

Biblical  
Theological  
Evangelical [Reformed, Anglican]  
Serving the churches

## QUALITY

Highest academic standards  
Effective teaching  
Relevant training for ministry

## GROWTH

A larger student body  
A larger faculty  
Expanded accommodation

## INFLUENCE

International reach  
Resourcing the community  
Setting the agenda

## SUSTAINABILITY

Financial viability  
Minimising risk  
Ability to weather changes

# MOORE COLLEGE FOUNDATION



## Early encouragement

The Moore College Foundation is now 2 years old. In my 2018 report I shared a little of our planning and goal setting in the first year of operation. As I shared at that time, the purpose of the Foundation must be aligned closely with that of the College. In short, it supports the College as it seeks “to further the knowledge of God by equipping men and women to take God’s gospel to the world”.

I have been so encouraged by the support of our many faithful brothers and sisters. This is shown in many different ways.

First, many people and churches pray faithfully for the work of the College, including students, faculty and staff.

Second, hundreds give generously to the work and have increased their giving in recent times as they have seen our key needs.

Third, our donors share the vision of the College to equip men and women for gospel work around the world.

Fourth, it’s exciting to see our churches equipping and mentoring men and women for gospel ministry and then encouraging and supporting them to study with us.

Fifth, many support the work of our centres. The Centre for Global Mission (CGM), Priscilla & Aquila Centre (P&A), Centre for Ministry Development (CMD), and Centre for Christian Living (CCL) all have global significance for the gospel.

## Building the Foundation

The Foundation is now well established and is contributing to the College in varied ways. The activities in the past year have centred on six priorities:

**Foundation strategy** – implementing a fundraising plan with clear strategies and goals that are communicated to our churches, supporters and potential students.

**Developing priority areas of activity** – these have been centred on scholarship support, student accommodation, and supporting our centres.

**Church relationships** – ensuring that the mission and work of the College is communicated effectively. This has included a church representative program as well as innovative media and communications.

**Alumni** – establishing for the first time a Moore College Alumni Association that is planning reunions and communicating regularly with our alumni. This work has been well supported and led by our Alumni Officer Michael Sadler.

**Staying in touch** – the work of our Marketing and Communication team led by Ben George ensures the work of Moore College is widely known. This has included a new website, a new Customer Relationship Management (CRM) system, and diverse use of print and online media communication.

**Scholarship program** – widening access to the scholarship program with clearer communication, and additional areas of support for overseas and Indigenous students.

The work is overseen by the Moore College Foundation Board and a new Scholarship Committee that both report to the Governing Board.



## The critical need for support

We're delighted that the enhanced scholarship program has attracted an increased number of prospective students from all over the world seeking support to attend Moore College. Just this year, we have received applications from Australia, Singapore, Syria, England, Phillipines, New Zealand, Belarus, Canada, Tanzania, Nigeria, Nepal, India, Ghana, Uganda, United Arab Emirates, Malaysia, Pakistan, Ethiopia, South Sudan and Zambia.

We are blessed to have endowed funds accrued over many years, and to continue to receive regular gifts and bequests from faithful men and women who grasp the eternal significance of our ministry. We seek to use these funds wisely and to grow them. I'm grateful for the work of our Audit and Finance Committee that ensures these funds are invested wisely.

However, as we seek to grow our student intake, it's obvious that much more support is needed and we have a variety of strategies that are working. Let me mention just three:

1. Clear communication across varied platforms to challenge the faithful to give to scholarships, pray for the College, and grasp the extent of the need.
2. Varied challenges to give to quite specific needs, such as the support of overseas students, Indigenous students and postgraduate students.
3. The introduction of a Student Support Fund that encourages and equips our students to seek the support of parishioners, families and friends. This was launched recently and will be backed up by training for our students to gain and sustain support in 2020.

As a result of the faithfulness of our God, I'm pleased to report that our fundraising is tracking well for the year till the end of August, with \$709,000 raised.

## Staying in touch

A core function of the Foundation is to strengthen our links to churches and graduates to ensure that a wider group of parishioners understand our mission, work and future priorities. As we continue to stress, while we seek the financial support of our churches for the ministry, we also need ongoing prayer and deep partnership in identifying gifted men and women as future students. Our churches play a critical role in equipping and challenging men and women to consider theological training at Moore College and to join with us in sending them to varied ministries around the world.

I'm thankful for the privilege of serving as the Head of the Moore College Foundation. Please continue to support the ministry of Moore College through prayer, advocacy and your gifts.

## Trevor Cairney

Head, Moore College Foundation

# ACADEMIC CENTRES

## Priscilla & Aquila Centre

The Priscilla & Aquila Centre (P&A) promotes, encourages and supports the ministries of women, in partnership with men. God has continued to be merciful and gracious to us throughout 2019.

- We thank God for the great variety of women he has brought to Moore in both our undergraduate and postgraduate programs.
- Our annual conference looked at a variety of topics to do with complementarianism, with 5 male and 9 female speakers. These talks included 'Women in the early church' by faculty member Tara Stenhouse, and 'Being a married woman on a staff team' by Moore chaplain Joan Young together with a recent BD graduate who is now ministering in Melbourne, Stephanie Judd.
- We had 3 seminars in 2019 that looked at widows, Titus, and perseverance in ministry. In October we plan to have an afternoon on recruiting women into vocational ministry.
- We now have over 1700 free resources on our website.
- You can sign up to receive a monthly email that highlights resources from our website and advertises current ministry positions for women.

Our hope and prayer is that the work of the Priscilla & Aquila Centre will help serve and further equip many in their ministries as they minister with others and reach women and men with the saving gospel of our Lord Jesus Christ.

**[paa.moore.edu.au](http://paa.moore.edu.au)**

## Centre for Ministry Development

CMD was established by Moore College to support clergy and churches as they develop theologically-shaped, lifelong, reflective, evidence-based best practice in ministry. We want to help pastors to develop skills and competencies that will assist them to be effective in their ministry as they live it out.

In God's kindness, in 2019 CMD:

- Provided support through one-to-one coaching, mentoring or training to clergy and the churches they lead. CMD also conducted Ministry Growth Clusters (peer coaching) for groups of ministers and facilitated training and workshops for parish lay people.
- Expanded the Developing Rector's Program to a fifth group of new Rectors. This formal two-year induction and training program involves both a curriculum and personal mentoring. It is strongly supported by the bishops.
- Offered diagnostic tools, ministry tools, surveys and expertise to assist honest ministry and minister reflection.
- Conducted training courses and workshops to encourage and build gospel-shaped effective ministry practice and skills. In 2019 the 'Leading Staff' workshop was introduced. Several of our training courses are now available online.

Please visit the Centre for Ministry Development website ([www.cmd.training](http://www.cmd.training)) or email us at [info@cmd.training](mailto:info@cmd.training) for more information about CMD, to access our resources, or to make contact. We would appreciate your continued prayer for the clergy and churches working in partnership with CMD to see the glory of Christ promoted in our Diocese and beyond.

**[cmd.moore.edu.au](http://cmd.moore.edu.au)**

## Centre for Christian Living

The mission of CCL is to bless the broader Christian community with Moore-College-style biblical ethics, and in doing so to raise the profile of the College among potential supporters and future students.

The highlights of our efforts to pursue this mission in 2019 are as follows:

- Our regular CCL podcast continues to grow. We have increased the frequency to twice a month (most months), and also seen the number of plays grow by nearly 200%. As a regular form of engaging contact with thousands of listeners, the CCL podcast is now one of the most significant forms of outreach for the College into the Christian community. Popular episodes in 2019 included discussions with Chase Kuhn on Christian community, Graham Beynon on gender roles, Kirsten Birkett on happiness, Paul Grimmond on anxiety, and Phillip Jensen on idolatry.
- Our four public events for the year featured talks on Christian community, environmentalism, and a joint event with Liberty Christian Ministries, with British pastor Ed Shaw speaking about homosexuality. One of the events was a Saturday morning seminar seeking to teach a broad approach to Christian ethics ('A Very Short Course in Christian Ethics'). The other noteworthy aspect of our public events in 2019 has been the growing significance of Livestreaming as a means of participation. Livestream participants, as individuals or in small groups (who register and pay to take part), now regularly outnumber physical attenders, often many times over.

[ccl.moore.edu.au](http://ccl.moore.edu.au)

## Centre for Global Mission

Through CGM, we now provide resources and support for theological education through 31 partner organisations, operating in 50 countries across 5 continents in 19 different languages.

Thanks to significant and stable external funding Malcolm Richards has been appointed as the full-time Director of CGM from 1 September. The main foci of our work:

- The implementation of IT infrastructure to provide partners with access to the Moore College PTC resources in online learning, mobile app and paper-based forms. This has been progressively achieved for each of our partners in different ways.
- We continue to expand the range and scope of translations of PTC materials. There are active translation projects in French, German, Russian, Burmese, Arabic and Malagasy, with many additional inquiries.
- We have formalised partnerships with a growing number of like-minded groups and institutions to facilitate their training of Christian leaders.

Malcolm's appointment makes it possible for us to now look ahead to making progress on two further priorities for our partners:

- The development of theological education resources for less literate students. Producing biblically faithful material to meet this challenge is a high priority.
- Providing resources and consultancy for partners who are looking to develop comprehensive and integrated ministry training programs. With the security of funding and the appointment of a full-time Director, the work of CGM is set to blossom in the coming year, for the great benefit of the Kingdom.

[cgm.moore.edu.au](http://cgm.moore.edu.au)



## FROM THE TREASURER

We continue to thank God for the strong financial position of our College. This is entirely due, under God, to the continuing support of the Diocese and the generous gifts of God's people over many generations.

Part of that legacy of donations and bequests over the past hundred years or more has been a suite of trust funds which has provided scholarships and bursaries for needy students. For many years these funds have been held as 'Special Purpose Trust Funds' (SPTF) with their own set of financial statements reported to the Governing Board. These funds have specific bank accounts and investments, and are accounted for entirely separately from the main College operations.

While that separation of investments and bank accounts will continue, new accounting standards require us to aggregate the SPTF and College accounts into one set of financial statements. What, then, on the surface looks like an additional \$9.5m in assets this year (see page 15) is in reality simply a different way of reporting funds that were already held by the College and which remain restricted funds, legally quarantined to generate income that is distributed as student scholarships. These funds cannot be used for the general operations of the College.

This has been an eventful year which has seen the College exploring the development of student accommodation both for our single male and female students in Newtown and for families at Croydon Park.

These explorations are still in their early stages but they are a response to the current and future needs of a College that continues to value full-time residential theological education.

With increased uncertainty about the future of government funding for education, we have made fresh efforts to secure financial support for our students through an appeal for donations to a Student Scholarships fund. We hope particularly to help those potential students who may have already reached their student loan limit under new government rules which were put in place last year. More information on this can be read on pages 10-11 in the report of our Head of Foundation, Dr Trevor Cairney.

There has long been a wonderful partnership between the Diocese and the College. This is tangibly expressed in the annual Synod grant, without which we could not continue to provide one of the best higher educational experiences in Australia. We are very grateful to the churches of the Diocese and to all our generous financial supporters. We continue to believe this vital work is God's provision for the training and sending out of labourers into his harvest who are faithful, humble and gifted and who will be used by him to reach the city and the nations for Christ.

**Mr A E Clemens**  
Treasurer

Moore Theological College Council Statement  
of profit or loss and other comprehensive  
income for the year ended 31 December 2018.

## FINANCES

	Notes	2018	2017
		\$000	\$000
Revenue (includes Synod Grant \$1,360,000 in 2018 and 2017)	1	13,095	14,033
Other income		1,758	12,067
		<b>14,853</b>	<b>26,100</b>
Employee benefits expense		6,720	6,479
Operating expenses		3,642	3,595
Depreciation expenses		3,147	3,181
Maintenance expenses		1,643	2,341
Finance expenses		72	758
		<b>15,224</b>	<b>16,354</b>
<b>(Loss)/surplus for the year</b>	2	<b>(371)</b>	<b>9,746</b>
<b>Other comprehensive income</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive income for the year</b>		<b>(371)</b>	<b>9,746</b>
<b>Statement of financial position</b>			
<b>as at 31 December 2018</b>			
		<b>2018</b>	<b>2017</b>
		<b>\$000</b>	<b>\$000</b>
Total assets		88,213	92,302
Total liabilities		4,776	8,493
<b>NET ASSETS</b>		<b>83,437</b>	<b>83,809</b>

# FINANCIAL NOTES

## 1. Revenue

The largest component of revenue is tuition fees. About 80% of students elect to use the Federal Government's FEE-HELP loan scheme to pay for their tuition.

The College generates revenue from student accommodation charges. It has an objective to house all students but recognises this is not financially feasible. In order to make residence as affordable as possible, students living in residence pay College an accommodation charge, which is typically 65-75% of the applicable market rate.

In 2018, the College received an annual grant from the Synod of \$1,360,000, which was directly applied to reduce the cost of tuition for students. In the absence of the Synod grant the tuition fee for each student would need to have been substantially greater for teaching to be conducted without a loss.

The College is very sensitive to the already high and increasing financial burden which attending College places on its students. In the absence of the Synod grant, many students would find the financial burden too heavy and most would likely be unable to pursue theological education.

## 2. (Loss)/Surplus for the year

The College, like all not-for-profits, needs to derive a surplus each year to enable it to continue its ministries. As with other long-standing providers of higher education, the College has a large number of ageing buildings that demand increasingly costly upkeep. In similar vein, all education providers need to update their information systems continually. While the Governing Board seeks to generate an overall surplus, the non-cash depreciation expense of the new Learning and Teaching Centre makes this difficult for the next few years.

## Assets and liabilities

In previous years, the assets and funds of the Special Purpose Trust Funds (SPTF) were considered separately, as they were out of the control of College and this enabled more effective monitoring of their restricted use. Upon the first-time application of a new accounting standard's definition of control, the SPTF assets and funds are included in the numbers on page 15 including restatement of the 2017 comparatives.

A specific requirement imposed by the Commonwealth agency that regulates the College's higher education activities is that its current assets must exceed its current liabilities. This ensures that the College is continually in a position to pay its debts as and when they fall due.

A number of measures are tracked to compare results with best practice in Australian universities and other higher education institutions. From 2017 Moore College commenced participation in the national QILT<sup>1</sup> surveys. The results for the 2017 QILT Student Experience Survey (SES) are tabled below followed by other performance indicators.

## TRACKING COLLEGE RESULTS

Student Experience Survey (% figures measure Broad Agreement)				
	2017		2018	
	Moore College %	National average %	Moore College %	National average %
Overall quality of educational experience	93.7	79.3%	96	79
Teaching quality	95.1	80.9	97	80.9
Learner engagement	91.6	64.1	91	63.2
Learning resources	95.7	84.1	96	83.9
Student support	94.0	72.2	95	73.1
Skills development	93.0	81.0	94	81

Other Performance Indicators	2010	2011	2012	2013	2014	2015	2016	2017	2018
Proportion of faculty holding research doctoral degrees or equivalent (%)	88	82	88	85	83	80	80	76	76
Undergraduates and postgraduates (FTE)	341	324	336	317	289	300	304	265	245
Student <sup>2</sup> to faculty <sup>3</sup> ratio (FTE)	15.7	15.4	16.5	17.4	15.9	19.0	16.5	14.6	12.4
Proportion of ordained graduates in vocational ministry after 10 years (%)	88	90	95	93	91	89	93	88	85
Degree graduates in full-time employment (in vocational ministry) as a proportion of those available for FT work (%)	98	96	97	95	96	94	93	92.5	93

1 QILT, Quality Indicators for Learning and Teaching [www.qilt.edu.au](http://www.qilt.edu.au)

2 Total undergraduate full-time equivalent.

3 Full-time faculty only, adjusted for administrative responsibilities



## FROM THE PRESIDENT OF THE GOVERNING BOARD

Our diocese has been richly blessed by God with resources for faithful and effective gospel ministry and witness. Our College is chief among them. For the last 163 years Moore College has been teaching and training leaders for our churches and faithful workers for a variety of other Christian organisations. In recent years it has even been providing leadership for other theological institutions in Australia and around the world.

No institution can afford simply to stand still for such a long period of time. Moore College is continually changing, growing and adapting to changed circumstances in our world without ever compromising the gospel, which is the power of God that brings salvation to the world. Today's Moore College has a world class library and faculty, modern and efficient teaching rooms, and an impressive body of godly future Christian leaders eager to learn and grow as disciples of Christ and servants of his church.

One particular strength of the College has been its strong relationship with the churches of the Diocese. In many of our churches Preliminary Theological Certificate (PTC) groups are held, giving parishioners an opportunity to grow in their understanding of the Bible, the history of the church and the practice of Christian ministry. Many of our churches participate in Moore College Sunday, committing to pray for the College and its work and to support it in other ways as well. The College's programs through its Centre for Ministry Development also contribute to the ongoing training of those involved in parish ministry.

The partnership between Moore College and the churches of the Diocese of Sydney is critical to the health of both. We ought to do whatever we can to strengthen it. Many churches relate to the College through their student ministers. Some visit the College or invite the faculty of the College to visit them and exercise a ministry among them. For its part, the College is committed to resourcing Christians throughout Sydney, and especially the Anglican churches of this city, through day conferences and much else besides.

Around the world many Anglican dioceses do not have a theological college, or at least do not have a college they can trust to produce graduates confident in the Bible, humble in character, and committed to the growth of God's people both in number and maturity. Some have been badly let down by colleges who produce people without these core convictions. That we have this treasure is entirely a result of God's grace and the fervent prayers of his people. As you read this year's Annual Report, will you pray the Lord of the harvest would continue to raise up labourers for his harvest, send them to Moore College and then take them from the College to the churches of this Diocese and the four corners of the world?

### **Dr Glenn N Davies**

Archbishop  
President of the Moore College Governing Board

# SUPPORT MOORE COLLEGE

## Will you support us by making a tax deductible donation to support the work outlined in this annual report?

With your gift you are supporting ministry and mission in Australia and overseas by enabling Moore College to continue to equip and train men and women for Christian ministry. We offer you the choice of making a donation towards the scholarship, student accommodation or general purposes funds. All are tax deductible. Please give prayerful consideration to partnering with us in our work. Thank you.

Title	<input type="text"/>	Given name	<input type="text"/>
Family name	<input type="text"/>		
Address	<input type="text"/>		
City	<input type="text"/>	State	<input type="text"/>
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## I would like to make a tax deductible gift of:

<input type="checkbox"/> \$1200	<input type="checkbox"/> \$600	<input type="checkbox"/> \$300	<input type="checkbox"/> \$120	<input type="checkbox"/> \$60	Other \$	<input type="text"/>
<input type="checkbox"/> Once	<input type="checkbox"/> Monthly	<input type="checkbox"/> Quarterly	<input type="checkbox"/> Half Yearly	<input type="checkbox"/> Annually		

**To support:**  Scholarships Fund  Student Accommodation  General Purposes

By cheque (payable to Moore Theological College)

Please charge my credit card:  Visa  Mastercard  American Express

Expiry	<input type="text"/>	/	<input type="text"/>	Card No	<input type="text"/>														
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Name on card

Signature

## It's easy to donate

- 1 Return this form to Moore College by mail **1 King Street, Newtown NSW 2042** (please do not send cash through the mail)
  - 2 Visit our website **moore.edu.au/donate**
  - 3 Direct Deposit (Please include your name in the description box)  
Bank: Westpac, Account name: **Moore Theological College**, BSB: **032 016**, Account: **293828**
  - 4 Contact Trevor Cairney on **02 9577 9900** or **trevor.cairney@moore.edu.au**
- For details of the Moore College Privacy Policy visit [moore.edu.au/privacy](http://moore.edu.au/privacy). **Thank you for your support.**



**MOORE**  
COLLEGE

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