





Governing Board 2018

The members of the Moore Theological College Governing Board are:

- The Most Rev Dr G N Davies (President)
- The Rev Dr M D Thompson (Principal)
- Mr K M Chapman
- Mr A E Clemens (Treasurer)
- Assoc Prof D R Cohen (Chair of Academic Board)
- The Right Rev C Edwards
- The Ven K L Hartley (Archdeacon for Women’s Ministry)
- Dr W J Hurditch
- Mr A J Killen
- The Rev Canon K M Kim
- The Rev G S L Koo
- Miss K A Lawson-Smith (Student Representative)
- The Rev J L Ramsay
- Dr R Tong AM (Secretary)
- Dr D W Warren
- The Rev Dr D Y-W Wu (Faculty Representative)

Moore Theological College

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FROM THE PRINCIPAL



After the excitement of 2017, we wondered what the Lord had in store for us in 2018. It has been a wonderful year so far, with a number of new initiatives. We have had some very interesting visitors to the College who have each enriched the experience of our students and faculty (Os Guinness, Kelly Kapic, James Hely-Hutchinson, Gerald Bray, James Hoffmeier). We have commenced plans for the improvement of our student accommodation and expect to have two sabbatical flats available by the end of next year to encourage visiting scholars to take their leave here in Sydney.

Many will know that a group of women have met to pray for the College for over 50 years. We began a men's prayer breakfast this year. The first of these was well attended and the comments from those who joined us confirmed the usefulness of this focus to pray for the College. We are entirely dependent upon God and upon the prayers of his people. As I write this we are gearing up for the second prayer breakfast.

This year our new program of preaching training has been implemented. Preaching is, of course, not the only form of Bible teaching that occurs in our churches, but it is a central and critical form. We are convinced we can do better in helping our students not only to 'get it right' but also to 'get it across'. Our prayer is that the preaching of our students will engage those who hear them, encouraging, exhorting, challenging, comforting and teaching — above all pointing people to Jesus and the salvation that is only found in him. We have been pleased to have David Cook, a well-known teacher of preaching, join us for the John Chapman Preaching Clinics. We are pulling out all the stops to ensure we serve the churches well.

Our Centre for Ministry Development has made a very sizeable contribution to the life of our Diocese through the Developing Rectors Program. Those who have attended have spoken highly of the skills they have learned, alongside the capacity to think broadly, deeply and with fresh insight about the challenges of ministry in today's world. We expect this program and the others developed by the Centre to make a significant difference to ministry effectiveness over the long haul.

Last year for the first time Moore College appeared on the Quality Indicators for Learning and Teaching (QILT) website. The QILT Student Experience Survey is completed by students in higher education institutions all over the country. Moore College scored exceptionally well, which was a great encouragement to our hard working faculty and staff. The overall learning experience scored particularly well as did student engagement. We are very pleased with these results, but are keen to build on them in the year ahead.

Moore College continues to be committed to serving the churches of the Diocese through the training of gifted and godly men and women to take the gospel to our city and the world. Full-time residential theological education remains the very best way to pass on the faith, deepen Christian convictions, shape godly character, and learn to use the gifts God has given in a way that genuinely benefits his people and reaches out to those who are lost. The College is served by an exceptional faculty and a dedicated and professional staff. Most exciting of all, the Lord continues to bring us extraordinary men and women to study at the College. The need in our city, across the country and around the world continues to far outstrip the number of graduates we produce each year. Please pray that God will send even more people to us in order to meet this need.

Mark D Thompson
Principal

A group of Faculty, Emeritus Faculty, Visiting Lecturers and Women Chaplains teach, pastor and care for the Moore College community. This work is supported by a team of staff.

PEOPLE

Faculty 2018

The Rev Canon M D Thompson

Principal BA (Macquarie), BTh, MTh (ACT), DPhil (Oxon)

The Rev C R Bale

Vice Principal BA (UNSW), DipEd (Sydney), BTh (ACT), MLitt, PhD (Sydney)

The Rev G Athas

BA (Hons) (Sydney), BD (Moore), PhD (Sydney)

The Rev M E Earngey

BSc (UNSW), BD (Moore), MPhil, DPhil (Oxon)

The Rev S J Gillham

BTh (Moore), MA (Theol) (ACT)

The Rev P S Grimmond

BSc (UNSW), BD (Moore)

The Rev D A Höhne

BA (UNSW), BD, MTh (Moore), PhD (Cantab)

P H Kern

BS (EBC), MA, MDiv (TEDS), PhD (Sheffield)

C R Kuhn

BAppTheol (California Baptist), MDiv (Samford), PhD (UWS)

The Rev A M Leslie

BCom (UNSW), BD (Moore), PhD (Edinburgh)

The Rev E A Loane

BSc (Sydney), BD (Moore), PhD (Cantab)

P C Orr

MEng (Nottingham), BD (Moore), PhD (Dunhelm)

The Rev A P Poulos

BE (Hons) (UNSW), BTh, MA (Theol) (ACT)

The Rev A G Shead

BSc (Med) (Sydney), BTh, MTh (ACT), PhD (Cantab)

The Rev T J Stenhouse

BSc (UNSW), BTh (ACT), MA (Theol) (Moore)

C J Thomson

BA (Hons) (Oxon), MPhil, PhD (Cantab)

W N Timmins

BA (Hons), MPhil, PhD (Cantab)

The Rev P M Tong

BA (Hons), MPhil (Ed) (Sydney), BD (Moore)

J M Tooher

BTh (ACT), MA (Theol) (Moore)

P R Williamson

BD (Hons), PhD (Belfast)

The Rev L J Windsor

BEng (UNSW), BD (Moore), PhD (Dunhelm)

The Rev D Y-W Wu

BSc (Sydney), BD (Moore), PhD (Sydney)

Emeritus Faculty

The Rt Rev P W Barnett

BD (London), ThSchol (ACT), MA (Hons) (Sydney), PhD (London), ThD (honoris causa) (ACT)

The Rt Rev P F Jensen

ThL (ACT), BD (London), MA (Hons) (Sydney), DPhil (Oxon)

The Rev P T O'Brien

BD (London), PhD (Manchester), ThD (honoris causa) (ACT), DD (honoris causa) (WTS)

The Rev D G Peterson

BA, MA (Sydney), BD (London), ThSchol (ACT) PhD (Manchester)

B G Webb

BA, DipEd (Qld), BD (London), PhD (Sheffield)

Visiting Faculty

The Rev R C Doyle

BSc (Sydney), BD (London), PhD (Aberdeen)

M D Jensen

BSc (UNSW), BD, MA (Theology) (Moore), PhD (Sydney)

Women Chaplains

Juliette Antoon

Student and parish women's ministry background. Currently assisting Registrar in serving Moore Distance students. Attends St George North

Alison Blake

Parish based women's and children's Bible teaching ministry and hospitality in Sydney Diocese, Advisor in the MT&D Ministry Wives Program

Deb Earnshaw

Women's and Children's Minister, Naremburn Cammeray Anglican Church

Anna Hu

Former university staff worker with international students, St Basil's Anglican Church, Artarmon

Isobel Lin

Assistant to the Dean of Women at Moore, Chair of EQUIP Women's conference, St Barnabas Anglican Church at Fairfield and Bossley Park

Allison Muscat

Itinerant Bible teacher, part-time study, former Women's Pastor MBM Anglican Church, Rooty Hill

Lesley Ramsay

Itinerant evangelist and Bible teacher, Central Coast Evangelical Church

Marcelle Rodgers

Former CMS missionary, CMS volunteer support: visiting and deputation training, Marrickville Anglican

Sarah Seabrook

Moore College graduate ('04) married to Senior Minister at Dundas Teloepa Anglican with ministry experience here and in the UK

Cathy Smith

Former CMS missionary, Sydney Japanese Evangelical Church at Cammeray

Caroline Spencer

Full-time women's evangelist and trainer at City Bible Forum, Drummoyn Presbyterian Church

Wendy Swanton

Assistant to Philip Jensen at Two Ways Ministries, St Thomas' North Sydney

Julia Williams

Senior Pastor's wife involved in leading women's Bible study for many years

Joan Young

Served in various church, para-church and Bible College-based ministries, currently in itinerant women's Bible teaching ministry

RESEARCH AND SCHOLARSHIP

The College is committed to quality research. Faculty members undertake scholarly projects which enrich their teaching, serve the churches and wider Christian community, and qualify them to supervise students enrolled in MTh or PhD courses.

A significant fruit of faculty research and scholarship is published works benefiting students and the wider Christian community. 2017 publications include:

Bale, Colin R.

'The Reformation in Australia'. Pages 383–402 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

Gillham, Simon J.

'Growing an Acacia Tree: Toward an African Model of Theological Education'. *St Mark's Review* 240 (July 2017): 108–127.

Höhne, David A.

'Always Reforming? Reformation and Revolution in the Age of Romance'. Pages 353–382 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

Kuhn, Chase R.

'The Priesthood of All Believers: No Mediator but Christ; a 'New' Shape to Ministry'. Pages 242–259 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

Leslie, Andrew M.

'The Reformation a Century Later: Did the Reformation Get Lost Two Generations Later?'. Pages 281–308 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

Loane, Edward A.

'Archbishop William Temple and Church Unity'. *Anglican Historical Society Diocese of Sydney Journal* 62 (2017)

'The Reformation: a Victorian View'.

Pages 329–352 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

'Salvation through Christ Alone'.

Pages 183–200 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

Peterson, David G.

Commentary on Romans. Biblical Theology for Christian Proclamation. Nashville: B&H Publishers, 2017.

Shead, Andrew G.

'Baking the Bread of Tears: A Recipe for Translating Psalm 80'. Pages 175–188 in *Finding Lost Words: The Church's Right to Lament*. Edited by Geoffrey Harper and Kit Barker. ACTMS; Eugene: Wipf and Stock, 2017.

Thompson, Mark D.

'Martin Luther'. Pages 17–42 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

'Sola Scriptura'. Pages 145–187 in *Reformation Theology: A Systematic Summary*. Edited by Matthew Barrett. Wheaton: Crossway, 2017.

'The Lambeth Conference: Has it Succeeded? Can it Survive?'. Pages 341–357 in *The Lambeth Conference: Theology, History, Polity and Purpose*. Edited by P. Avis. London: T&T Clark, 2017.

Timmins, William N.

Romans 7 and Christian Identity: A Study of the 'I' in Its Literary Context. Cambridge: Cambridge University Press, 2017.

Tooher, Jane M.

'A Friendship Revealed. The Marsden & Stokes Family Correspondence'. Pages 195–217 in *Freedom to Libel? Samuel Marsden V Philo Free: Australia's First Libel Case*. Edited by Peter G. Bolt & Martin Falloon. Epping, NSW: Bolt Publishing Services, 2017.

'Katherine Zell: the Varied Ministries of One Reformation Woman'.

Pages 161–179 in *Celebrating the Reformation: its Legacy and Continuing Relevance*. Edited by Mark D. Thompson, Colin R. Bale & Edward A. Loane. London: Apollos, 2017.

Williamson, Paul R.

Death and the Afterlife: Biblical Perspectives on Ultimate Questions. NSBT 44. London: IVP, 2017.

Windsor, Lionel J.

'Are We There Yet? 'Exile' in the Bible'. *Vine Journal* 5 (2017): 7–20.

Gospel Speech Online: Speaking the Truth in Love in a Digital World. Sydney: Matthias Media, 2017.

Reading Ephesians and Colossians after Supersessionism: Christ's Mission Through Israel to the Nations. Eugene: Cascade Books, 2017.

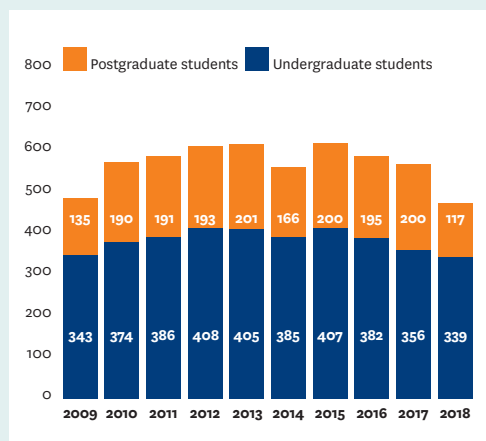
Wu, Daniel Y-W.

'The Role of Lament in the Shape of the Psalter'. Pages 133–147 in *Finding Lost Words: The Church's Right to Lament*. Edited by Geoffrey Harper and Kit Barker. ACTMS; Eugene: Wipf and Stock, 2017.

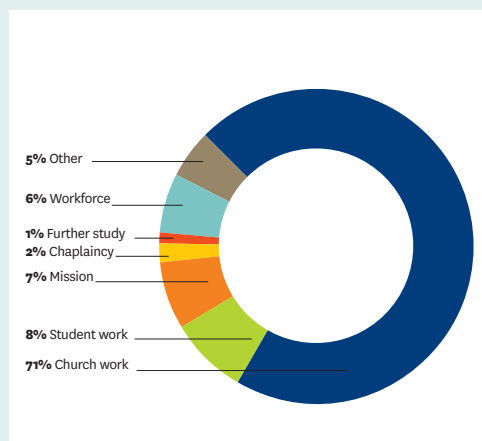
STUDENTS, TEACHING AND LEARNING

Moore College seeks to inspire and equip a growing number of leaders and teachers of God's word who humbly and prayerfully serve God's people.

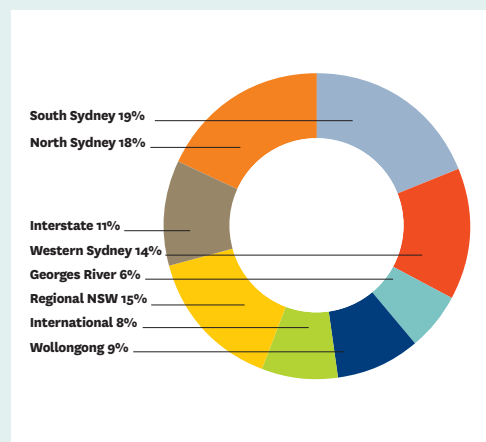
Enrolled Students



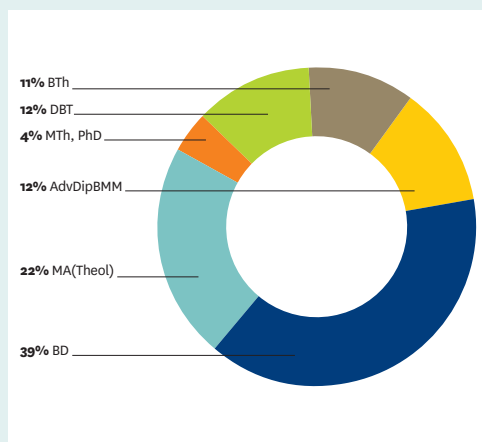
2018 Graduate Destinations



2018 Incoming Students by Region



2018 Students by Course



VISION, MISSION AND VALUES

Vision

We long to see faithful, thoughtful and biblical ministry which honours the Lord Jesus Christ in all the world.

Mission

Our Mission is to enable men and women to deepen their knowledge of God, through higher education in the field of theology. This is so that they might faithfully and effectively live exemplary Christian lives, proclaim and teach the Word of God, and care for others in the name of Jesus Christ in all the world, to the glory of God.

Values

- **Christian Faith:** Trust in God and his purposes as these are revealed in Jesus Christ and conveyed to us by the Holy Spirit in the canonical scriptures of the Old and New Testaments.
- **Integrity:** Honesty, transparency, fairness and accountability in all personal behaviour and community practices.
- **Grace:** Generosity and compassion in dealings with each other, reflecting the undeserved mercy of Christ.
- **Service:** Placing the welfare of others above personal interests and convenience, using the gifts and talents that God has graciously given.
- **Community:** Loving personal relationships, developed through regular meeting and a common focus, as the proper context for learning about the triune God and his purposes.
- **Scholarship:** Rigour of thought characterised by careful use of primary evidence, breadth of research and appropriate inferences, resulting in fresh and readily accessible approaches to both classic issues and contemporary questions.
- **Gender Complementarity:** Affirmation of the fundamental equality and mutual dependence of men and women as image bearers of God, while recognising proper differences in roles and responsibilities in life and Christian ministry.
- **Freedom of Inquiry:** The freedom to subject all ideas to honest inquiry.
- **Integration:** Growth in the knowledge of God is best conducted for, and in the context of, life application and active participation in Christian service.



MOORE COLLEGE STRATEGIC PLAN 2017–2020

Over the next ten years we are aiming to see the College grow in size and in effectiveness as a provider of evangelical theological education of the highest calibre.

We aim to do that while remaining faithful to the teaching of Scripture and our Anglican evangelical heritage, and allowing this fidelity to shape everything else we do. The goals of improving quality, growth, extending influence and ensuring sustainability do not exist for their own sake. The goals serve the faithful proclamation of the gospel and continued provision of godly, effective and well-prepared gospel workers to churches and other Christian organisations around the world.

FAITHFULNESS

Biblical
Theological
Evangelical [Reformed, Anglican]
Serving the churches

QUALITY

Highest academic standards
Effective teaching
Relevant training for ministry

GROWTH

A larger student body
A larger faculty
Expanded accommodation

INFLUENCE

International reach
Resourcing the community
Setting the agenda

SUSTAINABILITY

Financial viability
Minimising risk
Ability to weather changes

MOORE FOUNDATION

Building the Foundation

I accepted the role as Head of the Moore College Foundation just 12 months ago with the challenge to establish an effective foundation that would help the College to fund its ambitious program of growth and development of campus facilities. It has been both an exciting year and a challenging one.

One of my first tasks, when I arrived in August 2017, was to develop a fundraising strategic plan that would shape our efforts over the following 3–5 years. This was approved by the Governing Board in May and is now the basis of the work of the Foundation. God has been kind to us in the challenging task of planning the future of the Foundation while building fundraising at the same time. As I write this report, our annual goal for fundraising in 2018 has already been achieved, with over \$750,000 in giving to the College. We have moved quickly to implement the fundraising strategic plan as approved. Central to this, is the assumption that we need endowed funding to ensure growth and sustainability. Over time, such an approach will permit an increasing annual dividend for support of the College, without eroding base funding.

Specific Priorities

The key fundraising priorities of the Foundation are gospel-shaped and centre on people and community. These are:

- **Scholarships:** In a time of increasing costs for higher education, we are seeking to raise significant funds for scholarship support. At the core of this strategy is the building of an endowed fund. In this way, every gift will keep on giving in perpetuity.
- **Property development:** While we have a wonderful new building, we have an urgent need for the development of suitable housing for both single and married students. Our aim is to give our students the opportunity to live and learn together in community.
- **General giving:** There is a variety of projects that benefit from general purpose giving. This funding support allows the College to respond to specific needs that support our ministry. This may include faculty training and development, project development, strategic staff and faculty positions, and support to grow research.

While these priorities rightly centre on fundraising, the Foundation has a higher purpose. Ultimately, what drives the Foundation is the same goal that drives faculty and staff. In the words of our Principal, Moore College exists “to further the knowledge of God by equipping men and women to take God’s gospel to the world”. The Foundation shares this common purpose. While the Foundation has set itself fundraising goals and will hopefully exceed them, the ongoing success of the Foundation should always be judged in relation to the effectiveness of the mission of the College. As Head of the Foundation, I will not allow myself to be deflected from this singular purpose. Please pray for this focus to drive all that we do at Moore College. Thank you for your partnership in this wonderful ministry. Pray for the resources required to train and send men and women around the globe to serve in gospel-centred ministry and mission.



MOORE FOUNDATION

Church Relationships

Another function of the Foundation is to strengthen our links to churches and to ensure that a wider group of people understand our mission, our work and future priorities. While we seek the financial support of our churches for the ministry, we also need ongoing prayer and deep partnership in identifying gifted men and women as future students.

We have embarked on a program to deepen the relationship with our churches by inviting people to be Church Representatives in addition to the Senior Minister. This offers us another way to engage with churches, to pray for us, and send men and women to us to be equipped for mission. We want to more regularly communicate and engage in a meaningful and helpful way to strengthen our partnership with the churches.

Alumni

We are also seeking to build a strong alumni network. This has begun with the identification of conveners who can be a contact point for their College year. We are also keen to host Alumni reunions on our new campus for graduates who studied full-time. We hosted a 50th Alumni reunion in February 2018, and another is planned for early next year. In one sense, College alumni include all of our graduates, whether having studied PTC, diploma, and degree courses, or perhaps, even a PhD. But in an even broader sense, we also have thousands of prayers, senders, givers and supporters. This group of Friends is also part of the Moore College community and we would like to stay connected with them.

Staying in Touch

I look forward to staying in touch with our alumni, supporters, senders and friends. We will do this in varied ways, including mail, emails, social media, events, letters, publications and our website. We plan to launch a new website early in 2019. To be a good steward of our relationships and our funds we are also seeking to improve our processes with the development of a new Customer Relationship Management (CRM) system that will enable us to maintain better contact with our many supporters.

Thank you for the privilege of serving as the Head of the Moore College Foundation. Please continue to support the ministry of Moore College.

Trevor Cairney

Head

Moore College Foundation



ACADEMIC CENTRES

Priscilla & Aquila Centre

The Priscilla & Aquila Centre (P&A) promotes, encourages and supports the ministries of women, in partnership with men. We have much to be thankful to God for in 2018:

- Our women's ministry stream in the Advanced Diploma, which began last year, is continuing to equip women for a variety of ministries;
- We are continuing to teach and model gender complementarity throughout the College curriculum, and we continue to work out how this can be improved;
- Our annual conference focused on the women at the beginning and end of Luke's Gospel, looking at the announcement of salvation and the accomplishment of salvation;
- We have seen more women take up the ministry of writing and we continue to encourage women in postgraduate study;
- Our September evening seminar was on the topic 'From Sex at Uni to Unisex';
- We now have over 1000 resources on our website and new ones are added weekly with training papers soon to come;
- You can now sign up to receive a fortnightly email that highlights 3 resources from our website; and
- We continue to advertise ministry positions for women on our Positions Vacant page. If you have a position, please email it through to us.

Our hope is that the resources and other pages on our website will help serve and further equip you in your ministries.

paa.moore.edu.au

Centre for Ministry Development

CMD was established by Moore College to support clergy and churches as they develop theologically-shaped, lifelong, reflective, evidence based best practice in ministry.

2018 has been a year of considerable growth as our team has expanded, enabling an increase in the services provided to clergy and churches across our Diocese.

We have further developed tools to ensure a consistent level of support for those we work with and it is wonderful to witness God blessing our ministry in a number of the churches we are working with.

In 2018 the focused activities of CMD have been:

- Providing support through one-to-one coaching, mentoring or training to a wide variety of rectors across the Diocese, and the churches they lead. CMD also conducts Ministry Growth Clusters (peer coaching) for groups of ministers and facilitates training and workshops with lay leaders in the parish;
- Extending the Developing Rectors Program. This is a formal two-year induction and training program for new rectors across the Diocese, involving both a curriculum and personal mentoring. Three cohorts have now begun the program and our initial group of rectors will complete the program in November;
- Providing diagnostic tools, ministry tools, surveys and expertise to assist honest ministry and minister reflection, and to assist implementation of the Diocesan Mission; and
- Conducting training courses, forums and partnering to encourage and build the understanding of gospel-shaped effective ministry practice and skills.

cmd.moore.edu.au



ACADEMIC CENTRES

Centre for Christian Living

The mission of CCL is to bless the broader Christian community by bringing Moore-College-style biblical ethics to a wide range of issues connected with the Christian life.

In pursuing this mission in 2018, we have continued a threefold strategy:

- We run four public events each year, featuring faculty members or other well-known speakers. A highlight of the 2018 program was the visit of Os Guinness to College as a guest of CCL. Dr Guinness spoke about freedom to a full-house in the Marcus Loane Hall, with many more joining us on Livestream from around Australia. Going by the numbers so far, around 650 people will attend our events in 2018.
- We also work hard to share the content of our seminars further afield through livestreaming, and by making audio, video and text versions of the content available for later download on our website. More than five times as many people have accessed the content of our seminars in this way in 2018, as have attended in person.
- 2018 has also seen substantial growth in the monthly CCL Podcast, with over 30,000 plays in the past ten months. Our most popular episodes have included 'The Holy Spirit and the Christian life' with Phillip Jensen, 'What's the deal with Jordan Peterson?' with David Höhne, 'Training our children in the way they should go' with Peter Tong, and a wide-ranging chat with well-known author and blogger Tim Challies.

ccl.moore.edu.au

Centre for Global Mission

Through our Centre for Global Mission (CGM), we provide resources and support for theological education across five continents in 19 different languages. We primarily work with partner institutions, providing access to our distance education (PTC) material so that they can offer their own high quality ministry training adapted to the needs of their own contexts.

Over the last year we have had three significant foci for our work:

- Developing and implementing IT infrastructure that gives our partners access to all of our material (including assessment and administration tools) in online learning, mobile app and paper-based forms. In addition to providing low-cost access for students, this will allow partners to do all of their own marking and administration of courses without using Moore College resources. This means that the solution we have is 'scalable' without incurring additional costs to us.
- Expanding our translations to make our material useful to more people around the world. Projects include French, Russian, Swahili, German, Chinese, Burmese, and Arabic.
- Formalising partnerships with like-minded groups and institutions committed to training gospel workers. We currently have formal partners in Chile, China, Egypt, Germany, Ghana, India, Kenya, Madagascar, Malaysia, Mauritius, Myanmar, North Kenya, Pakistan, Russia, South Africa, South America, South Sudan/Uganda and Thailand.

During GAFCON in June we were able to showcase our new platform, resources and mobile app to the conference delegates from around the world. As a result, we have fielded enthusiastic new enquiries for help from Anglican bishops and Bible School principals from around the world, chiefly in Africa. One lay training institute in Nigeria already has 200 students but no set curricula or teaching resources. In other places bishops have dozens of untrained clergy planting churches and leading large congregations. This leaves young believers exposed and vulnerable to false teaching.

The work that the CGM and its partners are involved in is enabled by the heritage of great biblical and theological training at Moore College, embodied in the PTC material.

cgm.moore.edu.au



FROM THE TREASURER

God in his goodness has provided the College with significant holdings in property over the last 160 years. The Governing Board is keenly aware of its responsibility to be a good steward of this endowment.

The Learning and Teaching Centre completed stage one of the College's long-term Master Plan for the coordinated redevelopment of the College campus. While we continue to examine options in the medium term for further development of the Newtown campus, our next focus is student housing. At the moment, only about 50% of our student body is able to reside in College housing at any given time, and we aim to give them all the opportunity to live and learn together in community.

In this regard the College sold an investment property during the year, the profit from which has been set aside in a separate fund to apply to student housing. The Croydon Park property, on which limited student housing has been provided to date, is the subject of development applications to the relevant State and Local Government bodies. If approved, additional housing for up to 40 families will become available.

A taskforce set up by the Governing Board is exploring the options available to us to maximise the use and value of the rest of the College property.

In September 2018 the upper limit of student debt that can be provided by Government loan schemes and the terms for repayment were amended, with effect from 2020. The Governing Board is considering the potential adverse impact upon future students who in the past may have been able to fully fund College fees from such schemes, but may not in the future.

Please pray for us as we seek to deal wisely and responsibly with the gifts the Lord has given us.

Mr A E Clemens
Treasurer



FINANCES

Moore Theological College Council Statement of profit or loss and other comprehensive income for the year ended 31 December 2017

		2017			2016		
	Notes	Income	Expense	Net	Income	Expense	Net
		\$000	\$000	\$000	\$000	\$000	\$000
Teaching (included in Teaching is Synod Grant \$1,360,000 (2016: \$1,372,000))	1	7,791	11,409	(3,618)	8,354	9,898	(1,544)
Student residences		2,551	1,683	868	2,096	1,964	132
Other properties		2,856	1,018	1,838	1,770	332	1,438
Interest		24	759	(735)	36	168	(132)
Fundraising		594	122	472	629	144	485
		13,816	14,991		12,885	12,506	
Surplus from operations	2			(1,175)			379
Other items	3						
Initial planning and preparatory costs relating to property construction		(348)			(1,968)		
Endowment fund receipts & net interest earned		270			13		
Faculty endowment fund donations		100			–		
Gain on sale of property		11,102			1,845		
Library treasures donations		7			10		
Student accommodation fund donations		201			–		
Donations for campus redevelopment and interest earned less disbursements		-			473		
CMD donations and interest earned less disbursements		(316)			(293)		
				11,016			80
Total comprehensive income				9,841			459

Statement of financial position as at 31 December 2017

	2017	2016
Total assets	82,727	83,615
Total liabilities	8,493	19,223
NET ASSETS	74,234	64,392

FINANCIAL NOTES

1. Teaching

Tuition fees are set annually. They are the College's single largest item of income. About 80% of students elect to use the Federal Government's FEE-HELP loan scheme to pay for their tuition.

In 2017, the College received an annual grant from the Synod of \$1,360,000, which was directly applied to reduce the cost of tuition for students. Notwithstanding this grant, the College's teaching activities recorded a loss of \$3,618,000. In the absence of the Synod grant, the tuition fee for each student would need to have been 96% greater for teaching to be conducted without a loss.

While the Governing Board seeks to generate an overall operating surplus, the non-cash depreciation expense of the new Learning and Teaching Centre will make this difficult for the next few years.

2. Surplus from operations

The College, like all not-for-profits, needs to derive a surplus each year from its operations to enable it to continue its ministries. As with other providers of higher education of long standing, the College has a large number of ageing buildings that demand increasingly costly upkeep. In a similar vein, all education providers need to update their information systems continually.

3. Other items

The surplus from operations is distinctly separated from the other items of income and expense the College receives and expends. Those other items relate to activities that do not form part of the College's on-going operations. Income received cannot be used to 'subsidise' operations.

Current assets and current liabilities

A specific requirement imposed by the Commonwealth agency that regulates the College's higher education activities is that its current assets must exceed its current liabilities. This ensures that the College is continually in a position to pay its debts as and when they fall due.

Student accommodation fund

Fundraising has commenced for the development of suitable student housing both for single and married students. In late 2017 the College sold one of its commercial properties in order to partially fund a major property development on its land at Croydon Park. The gain of \$11.1m has been transferred to this fund.

Centre for Ministry Development (CMD) fund

The CMD had net funds as at 31 December 2017 of \$166,000 to fund its activities as summarised on page 12.

Student housing

Due to the sub-standard condition of much of the College's residential property, an on-going program of refurbishment has been undertaken over the past 10 years. The College has an objective to house all students but recognises this is not financially feasible at this point in time. In order to make residence as affordable as possible, students living in residence pay College an accommodation charge, which is typically 65-75% of the applicable market rate.

The College is very sensitive to the already high and increasing financial burden which attending College places on its students. As highlighted in Teaching, the Synod grant directly reduces the cost for students of studying at Moore. In the absence of the Synod grant, many students would find the financial burden too heavy and most would likely be unable to pursue theological education.

TRACKING COLLEGE RESULTS

A number of measures are tracked to compare results with best practice in Australian universities and other higher education institutions. From 2017 Moore College commenced participating in the national QILT surveys. The results for the 2017 QILT¹ Student Experience Survey (SES) are tabled below followed by other performance indicators.

QILT Student Experience Survey (SES) 2017	National average %	Moore College
Overall quality of educational experience	79.3	93.7
Teaching quality	80.9	95.1
Learner engagement	64.1	91.6
Learning resources	84.1	95.7
Student support	72.2	94.0
Skills development	81.0	93.0

Other Performance Indicators	2008	2009	2010	2011	2012	2013	2014	2015	2016	Target	2017
Proportion of faculty holding research doctoral degrees or equivalent (%)	87	88	88	82	88	85	83	80	80	60	76
Undergraduates and postgraduates (FTE)	357	362	341	324	336	317	289	300	304	n/a	265
Student ² to faculty ³ ratio (FTE)	17.2	16.6	15.7	15.4	16.5	17.4	15.9	19.0	16.5	15.0	14.6
Proportion of ordained graduates in vocational ministry after 10 years (%)	96	90	88	90	95	93	91	89	93	90	88
Degree graduates in full-time employment (in vocational ministry) as a proportion of those available for FT work (%)	97	99	98	96	97	95	96	94	93	95 (71.8 ⁴)	92.5

1 QILT, Quality Indicators for Learning and Teaching www.qilt.edu.au

2 Total undergraduate full-time equivalent.

3 Full-time faculty only, adjusted for administrative responsibilities.

4 QILT Graduate Outcomes Survey (GOS) national average score for graduate FT employment.

FROM THE PRESIDENT OF THE GOVERNING BOARD

Dr D. Broughton Knox, the longest serving Principal of Moore College, would often speak of the order of priorities which undergirds the life of the College, namely, the quality of the faculty, the breadth and depth of the library, the sustenance of students in the Dining Room and the provision of student accommodation.

Although students may wish that they were a higher priority on this list, unless the faculty are of a high calibre, there would not be any students! Our College has been greatly blessed by God over the years, and under the faithful leadership of Dr Mark Thompson he has gathered and strengthened the faculty of scholars and pastors over the past five years.

With the completion of the Learning and Teaching Centre, which houses the Donald Robinson Library, our Principal has overseen a significant improvement in addressing the second priority of Dr Knox, where first class facilities are now available not only for students, but also for faculty and staff.

Visitors to the College Dining Room will be aware of the varied and nutritious meals that are prepared for students under the culinary guidance of Warren Darwall, the College chef for 15 years. Thus the last remaining Knoxian priority is student accommodation. While it remains a significant challenge to increase the availability of accommodation to meet the needs of the student body in Newtown, securing the title to the But-Har-Gra campus is a first step in developing this property to accommodate a larger number of students in Croydon Park. The College continues to be in a mindset of growth and development, as it seeks to fulfil its charter of preparing men and women to be able ministers of the Word of God, and who will be able to bring others to a knowledge of the truth as it is found in Christ.

On behalf of the Governing Board, I thank all those who have supported the College over this past year, in prayer and in generous donations. We need both, if we are to continue to prepare men and women who can rightly handle the word of truth in a world that is desperately in need of the gospel of Jesus Christ.

Glenn N Davies

President of the
Governing Board



SUPPORT MOORE COLLEGE

Will you support us by making a tax deductible donation to support the work outlined in this annual report?

With your gift you are supporting ministry and mission in Australia and overseas by enabling Moore College to continue to equip and train men and women for Christian ministry. We offer you the choice of making a donation towards the scholarship, student accommodation or general purposes funds. All are tax deductible. Please give prayerful consideration to partnering with us in our work. Thank you.

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- 1 Return this form to Moore College by mail **1 King Street, Newtown NSW 2042**
- 2 Visit our website **moore.edu.au/donate**
- 3 Direct Deposit (Please include your name in the description box)
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- 4 Contact Trevor Cairney on **02 9577 9900** or **trevor.cairney@moore.edu.au**

For details of the Moore College Privacy Policy visit moore.edu.au/privacy. **Thank you for your support.**



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